



# IDAHO BOARD OF NURSING



## *Statistical Report*

*January 2, 2002 – December 31, 2003*



IDAHO BOARD OF NURSING

STATISTICAL  
REPORT

2002 – 2003

Idaho Board of Nursing  
PO Box 83720  
Boise, Idaho



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# Executive Summary



# EXECUTIVE SUMMARY

## ANNUAL STATISTICAL REPORT – 2002 - 2003



### Executive Summary - Annual Statistical Report

This Annual Report of the Board of Nursing presents activities of the Board for the calendar years 2002-2003, including significant Board accomplishments, Board decisions and formal actions, and progress toward accomplishment of the agency's strategic goals.

The report is arranged according to the strategic goals of the Board under the categories of licensure; practice and discipline; education; information exchange; and organizational governance. The report reflects a summary of Board accomplishments related to each functional goal. Accompanying graphs and charts present the same data in visual format and in some cases, maps trend the past 10 years in order to form the basis for assumptions and conclusions related to nursing in Idaho.

#### **GOAL I – To license qualified persons for the practice of nursing.**

The Board completed biennial renewal of licenses for licensed practical nurses (LPN) in 2002 and for licensed professional nurses (RN) and advanced practice professional nurses (APPN) in 2003, and issued licenses by examination, endorsement and reinstatement to licensed practical nurses, licensed professional nurses and licensed advanced practice professional nurses. LPN renewals reflected a 28% increase over the number renewed at the same time during the previous renewal cycle and RN's increased by 13% during the previous cycle. Participation in the Nurse Licensure Compact may account, in part, for changes in numbers of nurses licensed in Idaho. Under terms of the Compact, nurses maintain licenses in the Compact state in which they reside and are granted the privilege to practice in other states party to the Compact.

Of significance, is data reflecting the aging of Idaho's licensed nurse workforce. At the end of 2003, 58% of employed licensed professional nurses and 71% of employed licensed practical nurses were over the age of 50.

In 2001, Idaho adopted the multistate agreement that facilitates the regulation of the practice of nursing in Idaho. The Nurse Licensure Compact allows nurses who reside in and hold a license in one state to practice nursing in other Compact states without holding a separate license for each of those states. Nurses are subject to practice and discipline laws in each of the states where practice occurs. In 2002-2003, Idaho cooperated with the following states that had also adopted the Nurse Licensure Compact:

Arizona	Arkansas	Delaware	Iowa
Maine	Maryland	Mississippi	Nebraska
North Carolina	South Dakota	Tennessee	Texas
Utah	Wisconsin		



# EXECUTIVE SUMMARY

## ANNUAL STATISTICAL REPORT – 2002-2003



### Executive Summary - Annual Statistical Report

#### **GOAL II – To define and enforce scope and standards of practice for licensed nurses.**

During 2002 the Board investigated 83 formal complaints of violations of the Nursing Practice Act, an increase of 12% over the number filed the previous year. Seven of these investigations resulted in formal disciplinary action against nurses' licenses.

In 2003, 78 formal complaints were investigated (a 6% decrease from 2002), resulting in formal action against 2 licensees.

Since 1985, the Board has offered an alternative to disciplinary action for nurses whose practice may be impaired by either chemical abuse or mental or emotional illnesses.

During 2002, 34 nurses were admitted to the Program for Recovering Nurses (PRN), 15 through a process of self-referral, and 19 following receipt of a formal complaint to the Board. The number of new enrollees, added to those nurses already being monitored, resulted in a total of 78 nurses monitored through the PRN during 2002. An additional 23 nurses entered the PRN during 2003, 6 through self-referral and 17 through Board referral. During 2003, 73 nurses were monitored through the PRN, a number reflecting new enrollees, graduations and terminations.

Since its implementation in 1985, the program has monitored over 248 nurses during treatment, beginning recovery and return to active practice, with a full return to unencumbered practice for 32% of those participating.

During 2003, the Board completed the biennial audit of the practice of advanced practice professional nurses in an effort to assure compliance with established standards for practice. The 3-phase audit is designed to determine real or potential risk for violation of scope and standards of advanced practice. Information gathered during the audit indicated 100% compliance with requirements defined in administrative rules of the Board.

In addition, the Board revised administrative rules related to RN and LPN practice. The revised rules were approved by the legislature and implemented May 3, 2003.

During 2002-2003, the Board granted approval to 454 students enrolled in approved nursing education programs to practice as nurse apprentices. Additionally, the Board granted approval to 33 facilities to employ nurse apprentices.



# EXECUTIVE SUMMARY

## ANNUAL STATISTICAL REPORT – 2002 - 2003



### Executive Summary - Annual Statistical Report

#### **GOAL III – To define and enforce criteria for educational programs preparing nurses for practice at all licensure levels.**

During 2002-2003, the Board continued full approval of 5 practical nursing and 7 professional nursing education programs, and provisional approval of 1 professional nursing program pending graduation of the first class. Practical nursing programs at Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, and North Idaho College and professional nursing programs at Boise State University, BYU-Idaho, the College of Southern Idaho, Idaho State University, Lewis-Clark State College, North Idaho College and Northwest Nazarene University were approved by the Board. In addition, based on findings resulting from surveys and annual reports, the Board granted continuing approval to nursing assistant training programs administered by Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College and North Idaho College.

In 2003 the pool of qualified applicants to Idaho's nursing education programs decreased by 4% for professional nurse applicants and increased by 14% for practical nurse applicants. The number of practical nurse graduates increased by 14% and the number of professional nurse graduates decreased by 5% in the same period.

#### **GOAL IV – To obtain and exchange information related to nurse licensure, practice and education.**

The Board of Nursing is an active participant in a number of key organizations, committees and forums, which address nursing and health care related issues as well as health policy decisions in Idaho. In addition, in its efforts to increase public awareness of the Board and its mission, the Board provides for data collection and distribution through state and national reporting systems.

Since January 1, 2000, the Board of Nursing has required direct reporting of specific data by advanced practice professional nurses to IDACARE, Idaho's health care professionals data resource bank.



# EXECUTIVE SUMMARY

## ANNUAL STATISTICAL REPORT – 2002 - 2003



### Executive Summary - Annual Statistical Report

In addition, the Board contracts with the National Council of State Boards of Nursing to report significant Board actions to the National Health Integrity and Protection Data Bank, as required by laws passed by Congress in 1996. Historical reporting of required data was accomplished in 2000, with on-going reporting continuing during 2002-2003.

During 2002 and 2003, Board staff presented 28 educational programs related to nursing practice, education and regulation to a variety of audiences throughout the state. In addition, Board members and staff participated in meetings of local, state and national nursing and health care organizations, many in reference to the well-documented state and national nurse shortage.

#### **GOAL V – To maintain an organization that supports accomplishments of the Board’s Mission.**

The seven-member staff of the Board continues to manage the day-to-day activities of the nine-member Board at the agency office located at 280 North 8<sup>th</sup> Street, Suite 210, Boise.

Activities of the Board are supported entirely by dedicated funds from fees collected for licensure and related activities, with spending authority appropriated annually by the Idaho Legislature. Primary source of revenue continues to be from biennial renewal of licenses for licensed practical and licensed professional nurses. Expenditures reflect personnel, operating and capital equipment needs of the Board.

Significant governance and organizational activities of the Board during 2002-2003 included:

- Continued participation as a member state in the Nurse Licensure Compact Administrators Organization
- Quarterly Board member in-service sessions conducted during each Board meeting.
- Maintenance of outside contracts to manage key essential activities of the Board.
- New Board member orientation
- Implementation of the Emeritus license for retired nurses
- Initiation of on-line licensure renewal



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## MISSION STATEMENT

The Mission of the Idaho Board of Nursing is to regulate nursing practice and education for the purpose of safeguarding the public health, safety and welfare.

## VISION

Looking to the future and the challenges of the 21<sup>st</sup> Century, the Board of Nursing envisions a system of nursing regulation in Idaho in which:

- Policy decisions remain constantly focused on public safety, health and welfare;
- Nursing related policy is responsive to the changing health care environment;
- Policy formation is based on valid research of issues;
- Unnecessary barriers to licensure and practice are removed;
- The Board of Nursing is directly involved in addressing issues impacting nursing practice and education;
- Nursing education remains relevant and responsive to changing health care and education environments;
- Professional accountability is assured through the application of critical thinking;
- Public access to nursing care is recognized as an essential consideration in policy development;
- Collaboration with other disciplines is reflected in policy development;
- Advanced information systems and technology are used in processing and disseminating current information to consumers and health care providers.

## PURPOSE

The purpose of the Board of Nursing is to safeguard the health, safety and welfare of the citizens of Idaho through regulation of nursing practice and nursing education. The board strives to achieve its purpose through careful investigation of applicants for licensure, through assisting individuals and institutions to meet defined standards of nursing practice, through investigation and follow-up of complaints, and through applying established standards to the evaluation and approval of nursing education programs.



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## BOARD MEMBERS AND STAFF

<b><i>BOARD MEMBERS</i></b>	<b>LOCATION</b>	<b>TERM</b>
Daniel Bauer, RN	Boise	April 1998 to April 2005
Claudeen Buettner, RN	Twin Falls	April 1998 to April 2004
Karen Ellis, RN	Pocatello	October 1998 to April 2005
Sheri Florence, Consumer	Boise	April 1998 to April 2005
Analyn Frasure, LPN	Pocatello	April 1996 to April 2007
Judy Hansen, LPN	Jerome	April 1997 to April 2004
Jill Howell, RN	Jerome	August 2003 to April 2007
Randall Hudspeth, NP, RN	Boise	August 2003 to April 2007
Dianne Kinney, RN	Payette	June 1999 to April 2003
Shirlie Meyer, RN	Meridian	September 2000 to April 2008
Charles Moseley, RN, RNA	Coeur d' Alene	April 1993 to April 2003

### ***PROFESSIONAL STAFF***

Sandra Evans, MAEd, RN, Executive Director  
Vicky Goettsche, MBA, RN, Associate Director

### ***SUPPORT STAFF***

Linda Coley, Management Assistant  
Lisa Daniels, Office Specialist II – resigned 9/03  
Nancy Dayhoff, Office Specialist II – resigned 7/03  
Karri Gilley – Receptionist/Office Specialist II – resigned 11/03  
Diane Mundlin, Financial Support Technician  
Mary Mundlin, Customer Service Representative I  
Melissa Powers, Office Specialist II  
Lucille Sandoval, Office Specialist II



# Appendices



# ***Goal 1 - Licensure***







Nurses Licensed in Idaho – Classified by  
**Licensure Status, Location and Activity Status**  
 A Ten-Year Summary

Location and Activity Status	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
<b>Licensed Professional Nurses (RN)</b>										
Employed in Nursing --	6641	6383	6802	7484	7810	7244	7701	7360	7693	8462
Full time ---	5011	4687	4894	5271	5538	5097	5477	5234	5487	6012
Part time --	2106	1990	2098	2213	2272	2147	2224	2126	2206	2450
Employed outside nursing	398	385	440	422	439	485	579	529	731	586
Not Employed	1110	1132	1135	1583	1718	1364	1868	1566	1806	1726
TOTAL	8625	8194	8567	9489	9967	9093	10148	9455	10230	10227
Employed out-of-state	1791	1988	2694	1786	2147	2553	2622	2479	2801	2072
GRAND TOTAL	10416	10182	11261	11275	12114	11646	12770	11934	13031	12846
<b>Licensed Practical Nurses (LPN)</b>										
Employed in Nursing --	2344	2462	2137	2283	2027	2165	2000	2056	1871	2412
Full time ---	1784	1950	1608	1695	1551	1642	1566	1605	1478	1871
Part time ---	648	683	529	588	476	523	434	451	393	541
Employed outside nursing	243	272	222	263	240	270	270	303	247	330
Not Employed	480	584	543	722	693	617	692	785	614	723
TOTAL	3155	3489	2902	3268	2960	3052	2962	3144	2732	3465
Employed out-of-state	331	343	355	627	624	831	727	756	799	311
GRAND TOTAL	3486	3832	3540	3895	3584	3883	3689	3900	3531	3776



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## LICENSURE

Total number of licenses issued to Professional and Practical Nurses by Examination, Endorsement and Reinstatement over a ten-year period.

Reporting Period	PROFESSIONAL NURSES				PRACTICAL NURSES			
	Examination	Endorsement	Reinstatement	Total	Examination	Endorsement	Reinstatement	Total
1994	319	564	60	943	138	127	32	297
1995	334	650	60	1044	171	108	27	306
1996	330	618	65	1013	154	106	36	296
1997	326	611	91	1028	161	106	23	291
1998	303	571	82	956	175	88	29	292
1999	327	535	71	933	175	82	24	281
2000	304	575	68	947	129	110	26	265
2001	350	580	86	1016	174	92	30	296
2002	415	563	78	1056	155	80	21	256
2003	383	668	74	1125	190	90	21	301



**EXAMINATION DATA**  
**Idaho Nursing Education Programs**  
**First-Write Candidates**

PROFESSIONAL NURSES (RN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1998	87.6%	86.6%	315
January - December 1999	88.9%	84.8%	326
January - December 2000	83.9%	83.8%	317
January - December 2001	93.3%	85.5%	346
January - December 2002	89.6%	86.7%	379
January - December 2003	92.1%	87.0%	344

PRACTICAL NURSES (PN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1998	94.9%	87.5%	177
January - December 1999	93.3%	86.3%	181
January - December 2000	93.3%	85.1%	135
January - December 2001	95.0%	86.4%	172
January - December 2002	95.4%	86.4%	133
January - December 2003	92.5%	88.2%	173



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## LICENSURE RENEWAL

Total number of professional and practical nurses renewed biennially during the time period:  
September 1<sup>st</sup> through August 31<sup>st</sup>

### LICENSED PROFESSIONAL NURSE

Renewal Period	Number Renewed
1993-1995	7751
1995-1997	8741
1997-1999	8939
1999-2001	10529
2001-2003	10640
2003-2005	11971

### LICENSED PRACTICAL NURSE

Renewal Period	Number Renewed
1992-1994	2719
1994-1996	2191
1996-1998	2639
1998-2000	3043
2000-2002	2736
2002-2004	3847



PROFESSIONAL NURSES EMPLOYED IN IDAHO  
**CLASSIFIED BY**  
COUNTY AND FIELD OF EMPLOYMENT  
2002

COUNTY	TOTAL	HOSPITAL OR INST.	NURSING HOME	PROF SCHL OR NSG	PRIVATE DUTY	COMM HEALTH	SCHOOL NURSE	OCCUP HEALTH	OFFICE NURSE	PRACT NURSE PROGRAM	SELF-EMP NOT PVT DUTY	OTHER
ADA	3603	2325	172	38	31	160	70	32	251	6	40	478
ADAMS	19	8	3	1	0	3	0	0	1	0	1	2
BANNOCK	588	357	32	19	9	44	4	4	26	4	7	82
BEAR LAKE	29	15	8	0	0	3	0	0	0	0	1	2
BENEWAH	61	27	13	0	0	10	0	0	6	0	1	4
BINGHAM	149	103	8	1	3	7	1	0	8	0	5	13
BLAINE	128	72	4	0	2	6	1	0	20	0	7	16
BOISE	41	25	0	0	0	5	1	0	1	0	1	8
BONNER	219	119	30	0	1	17	4	1	11	0	6	30
BONNEVILLE	813	548	26	6	3	54	6	8	47	4	8	103
BOUNDARY	61	24	9	0	1	6	5	0	2	0	1	13
BUTTE	24	8	2	0	0	2	0	11	0	0	0	1
CAMAS	1	0	0	0	0	0	1	0	0	0	0	0
CANYON	659	361	65	6	4	50	22	2	48	0	6	95
CARIBOU	28	12	3	0	1	5	0	0	5	0	0	2
CASSIA	137	85	15	0	0	5	0	2	11	0	3	16
CLARK	1	1	0	0	0	0	0	0	0	0	0	0
CLEARWATER	93	56	14	1	2	2	0	0	7	0	2	9
CUSTER	9	0	0	0	1	3	0	0	3	0	0	2
ELMORE	83	48	10	2	0	5	0	0	6	0	1	11
FRANKLIN	60	25	19	0	0	5	1	0	2	0	4	4
FREEMONT	11	5	2	0	1	1	0	0	0	0	0	2
GEM	26	10	8	0	0	3	1	0	1	0	1	2
GOODING	45	13	7	2	0	4	3	0	7	0	1	8
IDAHO	139	81	14	0	3	6	2	0	10	0	3	20
JEFFERSON	25	8	0	0	2	7	0	0	5	0	0	3
JEROME	50	29	8	0	0	3	1	0	5	0	1	3
KOOTENAI	928	498	60	16	15	59	8	4	90	4	21	153
LATAH	208	96	39	1	4	12	2	3	24	0	1	26
LEMHI	43	21	6	0	2	5	0	0	2	1	0	6
LEWIS	14	6	1	0	0	1	0	0	4	0	0	2
LINCOLN	7	1	3	1	0	0	0	0	1	0	1	0
MADISON	226	149	11	12	3	13	0	0	24	0	2	12
MINIDOKA	56	38	4	0	1	3	1	0	3	0	1	5
NEZ PERCE	613	319	67	15	6	43	2	11	63	0	9	78
ONEIDA	23	14	2	0	0	2	0	0	1	0	0	4
OWYHEE	8	0	2	0	1	1	1	0	0	0	0	3
PAYETTE	45	10	6	1	0	8	4	0	3	0	1	12
POWER	21	11	5	1	0	2	0	0	0	0	0	2
SHOSHONE	63	28	16	1	0	6	0	0	5	0	1	6
TETON	37	25	0	0	1	5	0	0	3	0	0	3
TWIN FALLS	583	335	50	14	2	40	3	3	45	3	6	82
VALLEY	53	35	5	0	0	5	0	0	1	0	0	7
WASHINGTON	100	55	14	2	1	5	1	1	2	0	4	15
TOTAL	10130	6006	763	140	100	626	145	82	754	22	147	1345



PROFESSIONAL NURSES EMPLOYED IN IDAHO

*CLASSIFIED BY*  
COUNTY AND FIELD OF EMPLOYMENT

2003

COUNTY	TOTAL	HOSPITAL OR INST.	NURSING HOME	ASSISTED LIVING	PRIVATE DUTY	COMM HEALTH	SCHOOL HEALTH	OCCUP HEALTH	OFFICE NURSE	NURSE EDUCATION	INSURANCE COMPANY	JAIL / PRISON	OUTPATIENT FACILITY	OTHER
ADA	3862	2444	141	73	174	72	83	28	333	60	49	33	126	246
ADAMS	14	5	1	1	0	3	0	0	3	0	0	1	0	0
BANNOCK	571	336	28	14	28	27	3	2	30	24	1	7	30	41
BEAR LAKE	25	11	6	2	3	2	0	0	0	0	0	0	0	1
BENEWAH	64	28	9	0	5	5	0	0	12	1	1	1	0	2
BINGHAM	145	92	8	3	6	5	0	0	11	5	0	1	2	12
BLAINE	132	76	5	5	9	4	0	0	22	0	0	3	0	8
BOISE	60	39	4	3	0	1	2	0	3	1	0	3	0	4
BONNER	214	118	23	4	16	6	6	2	17	3	1	5	2	11
BONNEVILLE	855	581	29	18	41	28	8	6	58	8	4	3	29	42
BOUNDARY	55	26	7	2	0	4	5	0	4	1	0	0	0	6
BUTTE	30	12	4	0	3	1	0	9	1	0	0	0	0	0
CAMAS	1	0	0	0	0	0	1	0	0	0	0	0	0	0
CANYON	634	318	65	19	36	26	18	2	62	10	1	6	21	50
CARIBOU	27	16	3	0	2	1	0	0	1	0	0	0	0	4
CASSIA	123	72	14	4	5	2	0	1	10	1	1	0	3	10
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	84	47	9	2	6	1	0	0	9	1	0	4	0	5
CUSTER	8	1	0	1	1	1	0	0	2	0	0	0	0	2
ELMORE	81	38	10	1	3	2	0	0	13	4	1	1	2	6
FRANKLIN	38	18	5	2	4	2	1	0	1	2	0	2	0	1
FREEMONT	14	2	6	1	1	0	0	0	0	0	0	2	0	2
GEM	48	21	15	0	4	2	2	0	1	0	0	1	0	2
GOODING	32	9	5	1	0	1	2	1	8	0	0	1	0	4
IDAHO	154	73	16	6	19	4	2	1	17	2	0	1	1	12
JEFFERSON	21	8	0	1	2	5	0	0	3	0	0	0	0	2
JEROME	57	32	6	1	8	2	1	1	5	0	0	0	0	1
KOOTENAI	999	537	53	27	57	37	12	2	120	22	9	4	51	68
LATAH	212	110	27	4	14	6	5	1	25	0	2	0	2	16
LEMHI	41	20	5	2	2	2	0	0	3	0	1	0	0	6
LEWIS	18	7	2	0	0	2	0	0	7	0	0	0	0	0
LINCOLN	11	2	5	1	0	0	0	0	2	1	0	0	0	0
MADISON	219	129	8	0	13	4	3	0	34	15	0	1	0	12
MINIDOKA	56	31	5	1	7	3	1	0	3	0	0	1	1	3
NEZ PERCE	613	313	64	10	24	27	4	11	79	22	19	3	6	31
ONEIDA	23	9	3	1	4	3	0	0	2	1	0	0	0	0
OWYHEE	8	0	3	1	1	0	0	0	1	0	0	0	0	2
PAYETTE	49	8	5	1	8	3	4	1	11	2	0	1	2	3
POWER	14	7	2	1	0	1	0	0	2	0	0	0	0	1
SHOSHONE	53	21	12	2	7	2	1	0	5	0	0	0	0	3
TETON	43	31	0	2	3	3	0	0	4	0	0	0	0	0
TWIN FALLS	590	338	39	15	40	13	0	0	55	24	1	5	25	35
VALLEY	58	34	6	1	6	2	1	0	2	1	0	0	0	5
WASHINGTON	92	44	14	2	12	2	1	2	5	3	1	4	0	2
TOTAL	10448	6064	672	235	574	317	166	986	70	214	92	94	303	661



**PRACTICAL NURSES EMPLOYED IN IDAHO  
CLASSIFIED BY COUNTY AND FIELD OF EMPLOYMENT  
2002**

COUNTY	TOTAL	HOSPITAL OR INST	NURSING HOME	PRIVATE DUTY	OCCUP HEALTH	OFFICE NURSE	COMM HEALTH	OTHER
ADA	647	160	186	63	5	189	38	6
ADAMS	9	4	4	0	0	1	0	0
BANNOCK	278	98	65	17	3	74	19	2
BEAR LAKE	25	20	4	0	0	0	1	0
BENEWAH	26	5	12	0	0	6	3	0
BINGHAM	93	48	17	4	0	15	9	0
BLAINE	16	1	7	0	0	8	0	0
BOISE	13	2	4	0	0	5	2	0
BONNER	63	17	21	5	2	17	0	1
BONNEVILLE	274	100	55	12	3	83	15	6
BOUNDARY	21	3	8	1	1	3	4	1
BUTTE	14	8	3	0	0	3	0	0
CAMAS	0	0	0	0	0	0	0	0
CANYON	315	92	106	18	6	75	16	2
CARIBOU	16	10	1	0	0	3	1	1
CASSIA	54	20	22	0	0	12	0	0
CLARK	0	0	0	0	0	0	0	0
CLEARWATER	23	11	6	1	0	4	0	1
CUSTER	4	1	0	0	0	1	1	1
ELMORE	26	8	6	0	1	5	5	1
FRANKLIN	18	7	7	0	0	1	3	0
FREMONT	23	1	8	2	0	5	5	2
GEM	34	8	14	4	0	7	1	0
GOODING	33	12	13	0	1	6	0	1
IDAHO	47	13	19	2	0	9	3	1
JEFFERSON	5	1	0	1	0	2	1	0
JEROME	25	8	10	1	0	5	1	0
KOOTENAI	189	45	55	21	1	54	10	3
LATAH	28	8	11	1	0	7	0	1
LEMHI	30	15	9	2	0	3	1	0
LEWIS	3	0	0	0	0	3	0	0
LINCOLN	6	0	6	0	0	0	0	0
MADISON	44	18	15	1	0	8	2	0
MINIDOKA	31	13	9	1	1	1	5	1
NEZ PERCE	105	30	49	4	1	16	2	3
ONEIDA	14	7	7	0	0	0	0	0
OWYHEE	11	0	9	0	0	0	2	0
PAYETTE	31	1	9	2	1	12	6	0
POWER	9	1	6	0	0	1	1	0
SHOSHONE	24	5	11	1	0	5	2	0
TETON	3	1	0	0	0	2	0	0
TWIN FALLS	243	70	86	14	6	54	13	0
VALLEY	14	7	6	1	0	0	0	0
WASHINGTON	44	8	18	4	1	10	2	1
TOTAL	2931	887	904	183	33	715	174	35



**PRACTICAL NURSES EMPLOYED IN IDAHO  
CLASSIFIED BY  
COUNTY AND FIELD OF EMPLOYMENT  
2003**

COUNTY	TOTAL	HOSPITAL OR INST.	NURSING HOME	PRIVATE DUTY	OCCUP HEALTH	OFFICE NURSE	COMM. NURSE	ASSISTED LIVING	INSURANCE COMPANY	JAIL / PRISON	SCHOOL HLTH	OUTPATIENT FACILITY	OTHER
ADA	650	156	190	62	5	190	40	6	0	0	0	0	1
ADAMS	9	4	4	0	0	1	0	0	0	0	0	0	0
BANNOCK	283	101	65	18	3	76	18	2	0	0	0	0	0
BEAR LAKE	26	21	4	0	0	0	1	0	0	0	0	0	0
BENEWAH	28	6	13	0	0	6	3	0	0	0	0	0	0
BINGHAM	94	48	18	4	0	15	9	0	0	0	0	0	0
BLAINE	17	1	7	0	0	9	0	0	0	0	0	0	0
BOISE	13	2	4	0	0	5	2	0	0	0	0	0	0
BONNER	64	18	21	5	2	17	0	1	0	0	0	0	0
BONNEVILLE	278	100	57	12	3	84	15	6	0	0	0	0	1
BOUNDARY	22	4	8	1	1	3	4	1	0	0	0	0	0
BUTTE	13	8	3	0	0	2	0	0	0	0	0	0	0
CAMAS	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	318	95	107	17	6	75	16	2	0	0	0	0	0
CARIBOU	15	8	2	0	0	3	1	1	0	0	0	0	0
CASSIA	53	20	21	0	0	12	0	0	0	0	0	0	0
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	23	11	6	1	0	4	0	1	0	0	0	0	0
CUSTER	4	1	0	0	0	1	1	1	0	0	0	0	0
ELMORE	30	9	6	1	1	7	5	1	0	0	0	0	0
FRANKLIN	19	8	7	0	0	1	3	0	0	0	0	0	0
FREMONT	23	1	7	3	0	5	5	2	0	0	0	0	0
GEM	33	8	13	4	0	7	1	0	0	0	0	0	0
GOODING	34	12	13	0	1	7	0	1	0	0	0	0	0
IDAHO	49	14	19	2	0	9	3	1	0	0	0	0	1
JEFFERSON	5	1	0	1	0	2	1	0	0	0	0	0	0
JEROME	27	8	12	1	0	5	1	0	0	0	0	0	0
KOOTENAI	189	42	55	22	1	56	10	3	0	0	0	0	0
LATAH	30	7	14	1	0	7	0	1	0	0	0	0	0
LEMHI	30	15	9	2	0	3	1	0	0	0	0	0	0
LEWIS	4	1	0	0	0	3	0	0	0	0	0	0	0
LINCOLN	6	0	6	0	0	0	0	0	0	0	0	0	0
MADISON	46	20	15	1	0	8	2	0	0	0	0	0	0
MINIDOKA	33	14	10	1	1	1	5	1	0	0	0	0	0
NEZ PERCE	110	31	52	4	1	17	2	3	0	0	0	0	0
ONEIDA	14	7	7	0	0	0	0	0	0	0	0	0	0
OWYHEE	10	0	8	0	0	0	2	0	0	0	0	0	0
PAYETTE	31	1	9	2	1	12	6	0	0	0	0	0	0
POWER	10	2	6	0	0	1	1	0	0	0	0	0	0
SHOSHONE	23	5	11	0	0	5	2	0	0	0	0	0	0
TETON	4	2	0	0	0	2	0	0	0	0	0	0	0
TWIN FALLS	248	72	86	14	6	55	13	2	0	0	0	0	0
VALLEY	14	7	6	1	0	0	0	0	0	0	0	0	0
WASHINGTON	46	9	18	4	1	11	2	1	0	0	0	0	0
TOTAL	2978	900	919	184	33	727	175	37	0	0	0	0	3



**NURSES LICENSED AND RESIDENT IN IDAHO**  
**CLASSIFIED BY**  
**FIELD OF EMPLOYMENT AND AGE**  
**2002**

EMPLOYMENT AND ACTIVITY STATUS	PROFESSIONAL NURSES AGE IN YEARS						PRACTICAL NURSES AGE IN YEARS					
	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
HOSPITAL	6439	740	1511	2269	1567	352	802	111	154	235	224	78
NURSING HOME	766	26	133	255	236	116	850	78	169	267	232	104
PRIVATE DUTY	89	4	16	29	25	15	145	11	16	38	47	33
COMMUNITY HEALTH	606	22	94	199	224	67	154	24	24	41	45	20
OCCUPATIONAL HEALTH	90	0	13	34	36	7	27	1	2	12	10	2
OFFICE NURSE	735	36	145	270	205	79	655	76	128	231	175	45
OTHER	1335	27	193	483	485	147	21	3	4	7	6	1
REGISTERED NURSE EDUC PROG	152	0	13	51	57	31	0	0	0	0	0	0
PRACTICAL NURSE EDUC PROG	19	0	2	5	9	3	0	0	0	0	0	0
SELF EMPL/NOT PRIV DUTY	127	2	11	45	55	14	0	0	0	0	0	0
SCHOOL NURSE	141	1	19	54	54	13	0	0	0	0	0	0
EMPLOYED OUTSIDE NURSING	731	145	89	196	219	82	246	44	38	71	68	25
NOT EMPLOYED	1806	162	266	317	380	681	612	60	72	131	131	218
TOTAL EMPLOYED IN NURSING	10499	858	2150	3694	2953	844	2654	304	497	831	739	283
<b>GRAND TOTAL</b>	<b>13036</b>	<b>1165</b>	<b>2505</b>	<b>4207</b>	<b>3552</b>	<b>1607</b>	<b>3512</b>	<b>408</b>	<b>607</b>	<b>1033</b>	<b>938</b>	<b>526</b>

**NURSES LICENSED AND RESIDENT IN IDAHO**  
**CLASSIFIED BY**  
**FIELD OF EMPLOYMENT AND AGE**  
**2003**

EMPLOYMENT AND ACTIVITY STATUS	PROFESSIONAL NURSES AGE IN YEARS						PRACTICAL NURSES AGE IN YEARS					
	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
HOSPITAL	6329	821	1478	2132	1545	353	809	99	156	234	224	96
NURSING HOME	673	28	94	216	233	102	870	72	165	264	245	124
PRIVATE DUTY	625	28	101	220	204	72	149	12	15	31	53	38
COMMUNITY HEALTH	250	9	35	76	99	31	153	17	26	40	47	23
OCCUPATIONAL HEALTH	77	1	8	22	37	9	27	1	2	10	12	2
OFFICE NURSE	959	50	163	348	314	84	663	65	126	216	202	54
OTHER	529	11	68	178	190	82	5	2	1	1	0	1
NURSING EDUCATION	216	5	19	71	87	34	0	0	0	0	0	0
SCHOOL NURSE	146	2	21	62	50	11	0	0	0	0	0	0
ASSISTED LIVING	131	2	15	42	46	26	27	7	4	8	7	1
INSURANCE COMPANY	104	0	15	35	50	4	0	0	0	0	0	0
JAIL / PRISON	77	3	7	29	33	5	1	0	0	0	1	0
OUTPATIENT FACILITY	340	8	58	135	113	26	0	0	0	0	0	0
TOTAL EMPLOYED	10456	968	2082	3566	3001	839	2704	275	495	804	791	339
EMPLOYED OUTSIDE NURSING	581	97	71	147	197	69	328	75	61	85	76	31
NOT EMPLOYED	1166	94	219	262	332	259	688	73	93	136	151	235
VOLUNTEER	66	3	2	12	14	35	0	0	0	0	0	0
EMERITUS	44	0	1	3	7	33	28	0	0	3	6	19
RETIRED	437	0	0	1	51	385	0	0	0	0	0	0
TOTAL	2294	194	293	425	601	781	1044	148	154	224	233	285
<b>GRAND TOTAL</b>	<b>12750</b>	<b>1162</b>	<b>2375</b>	<b>3991</b>	<b>3602</b>	<b>1620</b>	<b>3748</b>	<b>423</b>	<b>649</b>	<b>1028</b>	<b>1024</b>	<b>624</b>



PROFESSIONAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO  
CLASSIFIED BY  
COUNTY, AGE, AND EMPLOYMENT STATUS  
2002

COUNTY	EMPLOYED IN NURSING							EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
	GRAND TOTAL	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	3760	3045	286	689	1031	806	233	225	40	38	52	73	22	490	60	89	91	92	158
ADAMS	20	12	1	3	5	2	1	4	1	0	1	1	1	4	0	0	1	0	3
BANNOCK	602	505	71	110	174	118	32	33	10	2	11	10	0	64	6	10	7	13	28
BEAR LAKE	31	24	2	3	10	5	4	1	0	0	0	1	0	6	1	0	0	0	5
BENEWAH	60	52	3	10	16	19	4	2	1	1	0	0	0	6	0	1	0	3	2
BINGHAM	213	163	18	42	51	40	12	13	4	0	4	2	3	37	4	5	2	10	16
BLAINE	135	101	3	15	40	34	9	13	0	0	3	7	3	21	0	3	5	2	11
BOISE	39	26	0	4	10	8	4	4	0	0	1	3	0	9	0	4	1	1	3
BONNER	271	216	9	30	89	71	17	13	0	1	2	5	5	42	2	4	8	13	15
BONNEVILLE	725	560	65	123	204	123	45	40	18	3	7	7	5	125	6	11	17	29	62
BOUNDARY	69	52	3	4	14	25	6	2	0	0	1	1	0	15	1	0	1	6	7
BUTTE	15	9	1	3	0	3	2	1	0	0	0	1	0	5	2	0	0	0	3
CAMAS	8	7	0	1	1	4	1	0	0	0	0	0	0	1	0	0	0	1	0
CANYON	844	661	51	138	224	189	59	42	12	7	12	7	4	141	12	19	17	25	68
CARIBOU	30	24	1	6	3	10	4	4	1	0	2	1	0	2	0	0	0	1	1
CASSIA	123	89	7	16	37	24	5	12	2	1	5	3	1	22	3	4	2	5	8
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	95	73	1	21	21	22	8	6	0	0	4	1	1	16	0	1	3	4	8
CUSTER	21	10	0	1	3	4	2	3	0	0	1	1	1	8	0	0	0	2	6
ELMORE	131	102	11	28	40	18	5	8	1	3	2	2	0	21	0	4	5	7	5
FRANKLIN	46	39	8	10	8	10	3	0	0	0	0	0	0	7	0	1	2	1	3
FREEMONT	65	56	9	17	16	9	5	2	1	0	0	1	0	7	1	2	0	0	4
GEM	102	82	5	11	28	30	8	4	2	0	0	1	1	16	1	2	1	1	11
GOODING	74	58	2	13	22	15	6	7	0	2	3	2	0	9	2	1	0	1	5
IDAHO	102	82	4	12	38	22	6	7	0	2	2	2	1	13	0	1	2	3	7
JEFFERSON	159	125	12	31	41	34	7	9	3	2	3	0	1	25	4	2	7	3	9
JEROME	125	108	9	21	45	25	8	5	1	0	0	4	0	12	2	1	4	1	4
KOOTENAI	1079	874	54	155	305	286	74	54	13	5	12	22	2	151	7	24	35	30	55
LATAH	251	201	16	32	82	54	17	18	3	3	4	7	1	32	2	3	7	8	12
LEMHI	47	36	0	5	15	14	2	3	0	0	1	0	2	8	0	2	0	2	4
LEWIS	32	27	0	2	16	6	3	1	0	0	1	0	0	4	0	1	0	1	2
LINCOLN	25	20	4	1	5	5	5	1	0	0	0	1	0	4	0	1	1	0	2
MADISON	238	178	49	35	54	32	8	24	10	2	3	5	4	36	13	4	6	5	8
MINIDOKA	97	80	7	21	26	20	6	4	2	0	2	0	0	13	0	2	2	3	6
NEZ PERCE	449	371	26	72	150	93	30	23	4	5	5	5	4	55	5	2	13	11	24
ONEIDA	24	19	2	0	9	7	1	2	0	0	2	0	0	3	0	1	1	0	1
OWYHEE	29	21	0	4	7	8	2	2	0	1	0	0	1	6	0	0	0	1	5
PAYETTE	100	91	2	20	39	25	5	1	0	0	0	1	0	8	0	1	2	0	5
POWER	26	20	1	7	6	5	1	1	0	1	0	0	0	5	2	0	0	0	3
SHOSHONE	79	59	6	11	20	16	6	9	1	0	4	3	1	11	0	1	1	4	5
TETON	58	42	6	13	17	5	1	6	1	0	4	1	0	10	0	1	0	4	5
TWIN FALLS	549	454	49	83	153	129	40	31	8	4	11	6	2	64	7	8	15	16	18
VALLEY	69	49	3	5	19	18	4	8	0	0	2	2	4	12	0	1	2	3	6
WASHINGTON	56	45	1	13	16	9	6	2	0	0	0	2	0	9	0	3	1	0	5
TOTAL	11073	8868	808	1841	3110	2402	707	650	139	83	167	191	70	1555	143	220	262	312	618



PROFESSIONAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO  
CLASSIFIED BY  
COUNTY, AGE, AND EMPLOYMENT STATUS  
2003

COUNTY	EMPLOYED IN NURSING							EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
	GRAND TOTAL	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	3791	3298	318	729	1030	881	340	188	30	22	46	71	19	305	26	75	73	80	51
ADAMS	21	14	4	1	4	2	3	3	0	1	1	1	0	4	0	0	1	1	2
BANNOCK	591	515	56	116	166	125	52	26	9	4	7	6	0	50	8	12	10	10	10
BEAR LAKE	33	27	3	3	10	7	4	0	0	0	0	0	0	6	1	0	0	1	4
BENEWAH	53	46	4	10	16	11	5	2	0	0	0	2	0	5	1	0	1	2	1
BINGHAM	219	178	27	39	48	42	22	12	5	2	2	2	1	29	4	5	4	9	7
BLAINE	131	106	3	16	38	35	14	12	2	0	4	4	2	13	0	2	3	4	4
BOISE	41	33	1	4	12	9	7	1	0	0	0	1	0	7	0	2	1	3	1
BONNER	262	219	7	30	81	78	23	15	1	0	2	8	4	28	2	3	5	13	5
BONNEVILLE	743	642	86	121	200	148	87	18	3	4	5	3	3	83	6	11	18	26	22
BOUNDARY	62	51	2	7	9	25	8	2	0	0	0	2	0	9	0	0	3	3	3
BUTTE	21	19	3	3	3	4	6	0	0	0	0	0	0	2	0	1	1	0	0
CAMAS	9	8	0	1	2	4	1	0	0	0	0	0	0	1	0	0	0	1	0
CANYON	854	747	82	139	226	187	113	44	8	7	11	12	6	63	7	11	8	20	17
CARIBOU	29	28	3	5	4	9	7	0	0	0	0	0	0	1	0	0	0	0	1
CASSIA	112	93	8	18	31	29	7	6	2	0	2	1	1	13	1	2	3	3	4
CLARK	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	79	69	3	18	15	19	14	1	0	0	1	0	0	9	1	1	2	4	1
CUSTER	20	15	0	0	3	6	6	2	0	0	1	0	1	3	0	0	1	0	2
ELMORE	135	112	8	35	42	19	8	4	0	1	2	1	0	19	0	8	6	4	1
FRANKLIN	38	35	6	7	8	10	4	0	0	0	0	0	0	3	0	1	1	0	1
FREEMONT	64	57	6	15	15	13	8	3	1	0	1	1	0	4	0	0	2	1	1
GEM	106	95	7	15	30	27	16	3	0	1	0	1	1	8	0	0	2	2	4
GOODING	69	56	5	6	22	13	10	4	0	0	3	1	0	9	1	3	0	4	1
IDAHO	165	138	4	18	61	37	18	14	2	2	3	3	4	13	0	0	4	3	6
JEFFERSON	156	137	16	29	48	34	10	2	2	0	0	0	0	17	2	4	4	5	2
JEROME	123	111	6	22	43	27	13	4	1	1	0	2	0	8	0	2	4	1	1
KOOTENAI	1122	979	62	169	319	306	123	42	2	6	13	17	4	101	4	22	23	32	20
LATAH	239	201	22	31	75	53	20	15	1	1	4	7	2	23	2	2	6	5	8
LEMHI	46	37	0	4	13	16	4	5	0	0	1	2	2	4	0	1	0	2	1
LEWIS	29	22	0	3	12	4	3	3	1	1	1	0	0	4	0	1	0	1	2
LINCOLN	21	19	4	0	5	3	7	1	0	0	0	1	0	1	0	0	0	0	1
MADISON	240	192	56	32	53	39	12	17	8	0	1	4	4	31	8	8	5	5	5
MINIDOKA	95	85	12	15	23	25	10	1	0	0	1	0	0	9	1	3	1	3	1
NEZ PERCE	472	411	39	66	162	105	39	22	2	8	2	7	3	39	0	5	8	12	14
ONEIDA	24	23	3	2	11	5	2	1	0	0	1	0	0	0	0	0	0	0	0
OWYHEE	33	24	1	2	5	9	7	4	1	0	1	0	2	5	0	1	0	3	1
PAYETTE	94	90	4	20	32	28	6	0	0	0	0	0	0	4	0	0	2	2	0
POWER	26	20	0	5	5	7	3	1	0	1	0	0	0	5	3	0	1	0	1
SHOSHONE	68	55	3	12	15	15	10	5	0	0	3	2	0	8	0	0	1	4	3
TETON	56	46	5	11	17	9	4	3	0	0	3	0	0	7	0	1	1	2	3
TWIN FALLS	543	471	55	95	134	135	52	28	10	2	9	4	3	44	7	4	6	14	13
VALLEY	71	59	1	8	17	19	14	4	0	1	2	1	0	8	0	0	3	5	0
WASHINGTON	66	60	4	14	20	13	9	3	0	1	0	2	0	3	0	0	1	1	1
TOTAL	11173	9644	939	1897	3085	2592	1131	521	91	66	133	169	62	1008	85	191	215	291	226



PRACTICAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO  
CLASSIFIED BY  
COUNTY, AGE, AND EMPLOYMENT STATUS  
2002

	EMPLOYED IN NURSING							EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
COUNTY	GRAND TOTAL	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	595	455	60	99	133	127	36	43	9	6	13	12	3	97	8	15	22	19	33
ADAMS	12	6	0	1	2	3	0	2	0	0	2	0	0	4	0	0	0	3	1
BANNOCK	308	226	44	35	72	59	16	20	5	4	5	4	2	62	11	7	8	9	27
BEAR LAKE	27	19	5	4	4	5	1	2	0	0	1	0	1	6	2	2	0	1	1
BENEWAH	25	20	1	4	2	10	3	4	0	1	2	1	0	1	0	0	0	0	1
BINGHAM	139	100	18	14	25	29	14	10	2	1	5	1	1	29	2	2	3	7	15
BLAINE	18	12	1	2	6	3	0	4	1	1	0	0	2	2	0	0	0	2	0
BOISE	22	18	2	5	5	4	2	1	0	0	1	0	0	3	0	1	0	0	2
BONNER	78	63	4	8	27	19	5	7	2	0	1	3	1	8	0	0	5	2	1
BONNEVILLE	268	199	36	39	62	41	21	11	3	2	2	4	0	58	8	4	13	13	20
BOUNDARY	30	22	1	5	5	8	3	3	0	0	1	1	1	5	1	0	1	0	3
BUTTE	10	9	2	2	5	0	0	0	0	0	0	0	0	1	0	0	0	1	0
CAMAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	404	329	25	54	112	94	44	12	1	3	4	3	1	63	6	12	9	9	27
CARIBOU	26	18	3	3	6	4	2	2	0	0	2	0	0	6	0	0	3	1	2
CASSIA	45	33	2	10	8	8	5	7	3	2	0	1	1	5	0	1	0	2	2
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	18	15	0	2	3	7	3	2	0	0	0	2	0	1	0	0	0	0	1
CUSTER	8	2	0	0	1	0	1	5	0	0	1	2	2	1	0	0	0	0	1
ELMORE	40	35	8	10	13	0	4	2	2	0	0	0	0	3	0	2	0	1	0
FRANKLIN	20	13	2	3	5	2	1	2	0	1	0	1	0	5	0	0	4	1	0
FREMONT	43	35	4	6	10	10	5	2	0	0	0	1	1	6	0	1	3	0	2
GEM	57	50	4	6	17	16	7	4	0	0	3	1	0	3	0	0	1	0	2
GOODING	45	38	1	7	18	7	5	2	0	1	1	0	0	5	0	1	0	0	4
IDAHO	53	38	4	6	11	14	3	2	0	0	0	1	1	13	0	1	2	4	6
JEFFERSON	51	36	8	10	11	4	3	2	0	0	1	1	0	13	5	0	1	1	6
JEROME	51	38	2	9	13	11	3	3	0	1	1	0	1	10	1	2	2	2	3
KOOTENAI	215	171	14	28	59	53	17	13	1	2	2	6	2	31	3	4	7	7	10
LATAH	34	27	4	4	12	6	1	3	1	0	1	1	0	4	1	0	1	0	2
LEMHI	34	27	0	7	3	10	7	5	1	0	1	3	0	2	0	1	0	1	0
LEWIS	8	7	0	1	1	4	1	0	0	0	0	0	0	1	0	0	0	1	0
LINCOLN	10	8	0	2	5	1	0	1	0	0	0	0	1	1	0	1	0	0	0
MADISON	23	17	2	5	7	1	2	0	0	0	0	0	0	6	1	0	1	1	3
MINIDOKA	53	35	3	8	11	9	4	4	1	0	3	0	0	14	0	3	1	2	8
NEZ PERCE	99	66	4	9	17	24	12	14	4	5	1	3	1	19	2	1	7	3	6
ONEIDA	12	11	2	1	2	1	5	0	0	0	0	0	0	1	0	0	0	1	0
OWYHEE	26	21	0	8	5	6	2	0	0	0	0	0	0	5	0	1	2	1	1
PAYETTE	54	44	1	6	11	18	8	1	0	0	0	1	0	9	1	2	2	2	2
POWER	20	13	3	2	2	3	3	2	0	0	1	1	0	5	0	0	3	1	1
SHOSHONE	30	29	3	5	10	8	3	0	0	0	0	0	0	1	0	0	1	0	0
TETON	8	5	1	1	2	1	0	1	0	0	1	0	0	2	0	0	2	0	0
TWIN FALLS	234	185	18	49	58	35	25	13	2	2	4	4	1	36	5	3	7	6	15
VALLEY	15	10	1	2	2	4	1	1	0	0	0	1	0	4	0	1	1	0	2
WASHINGTON	34	24	0	2	9	8	5	5	2	0	1	1	1	5	0	1	1	2	1
TOTAL	3302	2529	293	484	792	677	283	217	40	32	61	60	24	556	57	69	113	106	211



PRACTICAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO  
CLASSIFIED BY  
COUNTY, AGE, AND EMPLOYMENT STATUS  
2003

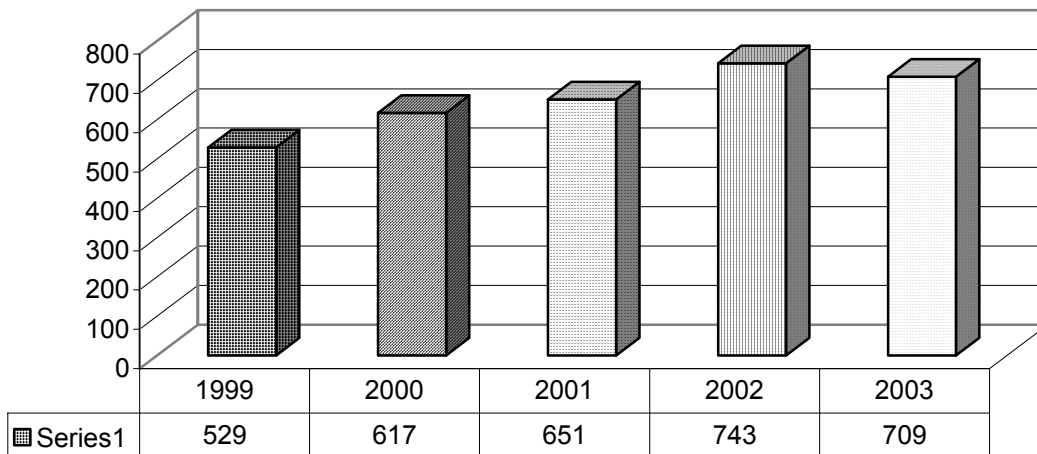
	EMPLOYED IN NURSING							EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
COUNTY	GRAND TOTAL	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	648	472	51	104	127	146	44	62	17	10	16	16	3	114	11	22	21	24	36
ADAMS	12	6	0	1	2	3	0	2	0	0	2	0	0	4	0	0	0	3	1
BANNOCK	313	230	42	37	71	62	18	21	6	4	4	5	2	62	7	9	9	9	28
BEAR LAKE	27	19	5	4	4	4	2	2	0	0	1	0	1	6	2	0	2	1	1
BENEWAH	28	22	1	4	3	9	5	4	0	1	2	1	0	2	0	0	0	1	1
BINGHAM	145	98	12	17	25	27	17	12	3	2	4	2	1	35	4	5	4	6	16
BLAINE	19	12	1	2	5	4	0	5	0	2	1	0	2	2	0	0	0	2	0
BOISE	13	10	1	2	4	1	2	0	0	0	0	0	0	3	0	0	0	0	3
BONNER	85	65	5	7	25	20	8	10	4	1	1	3	1	10	1	0	5	2	2
BONNEVILLE	279	206	38	42	56	48	22	15	5	1	5	3	1	58	6	6	12	13	21
BOUNDARY	32	23	4	4	4	11	3	4	1	0	1	1	1	5	1	0	1	0	3
BUTTE	9	8	2	2	4	0	0	0	0	0	0	0	0	1	0	0	0	1	0
CAMAS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	427	339	29	45	106	101	58	20	7	5	3	4	1	68	7	12	11	10	28
CARIBOU	22	14	2	2	6	2	2	2	0	0	2	0	0	6	0	0	3	0	3
CASSIA	45	33	2	10	9	6	6	7	3	2	0	1	1	5	0	1	0	2	2
CLARK	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
CLEARWATER	20	15	0	1	3	7	4	4	0	1	1	1	1	1	0	0	0	0	1
CUSTER	9	2	0	0	1	0	1	5	0	0	1	2	2	2	0	1	0	0	1
ELMORE	42	35	5	10	15	1	4	1	1	0	0	0	0	6	1	2	0	3	0
FRANKLIN	22	13	1	4	5	2	1	3	0	2	0	1	0	6	1	0	4	1	0
FREEMONT	50	37	5	7	7	12	6	7	2	1	2	1	1	6	0	1	3	0	2
GEM	60	48	4	3	18	15	8	7	1	2	3	1	0	5	1	0	0	2	2
GOODING	49	37	0	8	15	9	5	5	0	1	2	2	0	7	0	1	2	0	4
IDAHO	55	40	3	7	9	17	4	2	0	0	0	0	2	13	0	1	2	4	6
JEFFERSON	57	39	7	12	12	5	3	4	0	1	2	1	0	14	4	1	1	2	6
JEROME	56	40	2	10	12	13	3	3	0	1	1	0	1	13	2	3	2	2	4
KOOTENAI	232	181	14	28	60	58	21	14	3	2	1	4	4	37	3	7	8	9	10
LATAH	39	29	3	4	11	7	4	6	1	0	4	1	0	4	1	0	1	0	2
LEMHI	34	27	0	7	2	9	9	5	1	0	1	3	0	2	0	0	1	1	0
LEWIS	11	7	1	0	1	4	1	3	3	0	0	0	0	1	0	0	0	1	0
LINCOLN	12	9	1	1	5	2	0	1	0	0	0	0	1	2	1	1	0	0	0
MADISON	31	22	7	6	5	2	2	1	1	0	0	0	0	8	3	0	0	2	3
MINIDOKA	58	37	3	9	11	8	6	6	1	1	4	0	0	15	1	2	2	1	9
NEZ PERCE	104	69	4	8	19	24	14	17	4	7	1	4	1	18	1	1	7	2	7
ONEIDA	13	12	2	1	1	3	5	0	0	0	0	0	0	1	0	0	0	1	0
OWYHEE	24	19	0	6	6	6	1	0	0	0	0	0	0	5	1	0	2	1	1
PAYETTE	57	42	1	7	10	16	8	4	1	0	1	1	1	11	1	2	3	3	2
POWER	21	14	2	3	3	3	3	2	0	0	1	1	0	5	0	0	1	3	1
SHOSHONE	28	27	3	4	9	7	4	0	0	0	0	0	0	1	0	0	1	0	0
TETON	18	7	2	1	3	1	0	9	2	1	5	1	0	2	0	0	1	1	0
TWIN FALLS	255	193	19	48	63	35	28	15	1	5	4	4	1	47	10	7	7	6	17
VALLEY	16	11	1	1	4	4	1	1	0	0	0	1	0	4	0	1	0	1	2
WASHINGTON	32	24	0	2	8	7	7	3	1	0	1	0	1	5	0	0	2	2	1
TOTAL	3510	2593	282	481	769	721	340	294	69	53	77	65	30	623	70	86	118	122	227



**ADVANCED PRACTICE PROFESSIONAL NURSES  
1999 – 2003**

<b>Year</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>
<b>Certified Nurse Midwife</b>					
Licenses Issued	8	3	5	4	4
Current as of 12/31	16	19	21	25	24
<b>Clinical Nurse Specialist</b>					
Licenses Issued	9	6	1	3	4
Current as of 12/31	14	19	15	20	22
<b>Nurse Practitioner</b>					
Licenses Issued	56	36	61	42	37
Current as of 12/31	270	314	345	391	366
<b>Registered Nurse Anesthetist</b>					
Licenses Issued	23	34	46	27	38
Current as of 12/31	229	265	270	307	297

**Total Advanced Practice Professional Nurse**





LOCATION BY COUNTY OF  
ADVANCED PRACTICE PROFESSIONAL NURSES  
Renewal Period – 2003-2005

County of Residence	CNM	CNS	NP	RNA
ADA	8	12	127	86
ADAMS				
BANNOCK	1	1	22	8
BEAR LAKE				1
BENEWAH			2	1
BINGHAM			5	3
BLAINE	1		6	2
BOISE			4	
BONNER	2	1	10	6
BONNEVILLE	1	1	17	23
BOUNDARY			1	
BUTTE				
CAMAS				
CANYON			22	4
CARIBOU			1	1
CASSIA			2	2
CLARK				
CLEARWATER			2	1
CUSTER				
ELMORE			3	4
FRANKLIN				2
FREMONT			1	
GEM			2	1
GOODING			1	
IDAHO			6	4
JEFFERSON			1	1
JEROME	1		1	2
KOOTENAI	2	1	39	14
LATAH	1	1	6	3
LEMHI			4	2
LEWIS				
LINCOLN				
MADISON	1		2	5
MINIDOKA			3	1
NEZ PERCE		1	12	8
ONEIDA				
OWYHEE				
PAYETTE			1	1
POWER				
SHOSHONE				
TETON				4
TWIN FALLS		2	11	5
VALLEY			4	2
WASHINGTON			1	1
Total Residing in State	18	20	318	198
Total Residing Out-of-State	7	3	55	112
TOTAL Licensees	25	23	375	310



# ***Goal II - Practice***



## DISCIPLINARY STATISTICS 1994 - 2003

<b>Complaints</b>	<b>1994</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>
Total	125	100	93	49	82	59	65	74	83	78
Advanced Practice Nurses	3	2	2	7	0	1	8	10	9	11
Professional Nurses	72	65	53	53	43	31	37	43	45	41
Practical Nurses	44	30	24	16	38	26	19	21	29	25
Others	6	3	4	2	1	1	1	0	0	1
<b><i>NATURE OF COMPLAINT</i></b>										
Impairment - Chemical	47	32	25	9	27	10	21	27	34	16
Incompetent Practice	29	22	19	11	12	8	9	10	9	10
Exceeding Scope	14	12	9	4	3	4	13	7	2	9
Impairment - Mental/Physical	3	0	2	0	0	2	1	0	0	0
Unprofessional Conduct	26	27	20	10	4	0	4	3	7	10
Gross Negligence/ Miscellaneous	6	7	0	14	22	35	18	13	24	15
Abuse								5	0	6
Action in Other State								6	4	2
Theft/Fraud/Arrest								3	3	10
<b><i>FORMAL ACTION TAKEN</i></b>										
Reprimand Issued	8	5	16	16	14	2	1	1	3	0
Licensure Denied	3	8	4	5	6	0	2	3	3	3
Licensure Suspended	3	3	2	0	2	0	1	2	0	5
Licensure Revoked	14	14	9	7	10	12	8	20	5	6



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**PROGRAM FOR RECOVERING NURSES**  
**Board Referrals**  
**Cumulative Total**  
**1985 - 2003**

	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>
Licenses Reinstated	62	18
Suspended/Revoked	45	60
Restricted/Non-Practicing	7	2
Closed	4	-
Total	115	80

**Current Enrollees as of December 31, 2003**  
**Board Referrals**

	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>
Limited Licenses	39	8
Pending/Monitored	4	2
Total	43	10

**Active Enrollees**  
**Board Referrals and Non-Board Referrals**

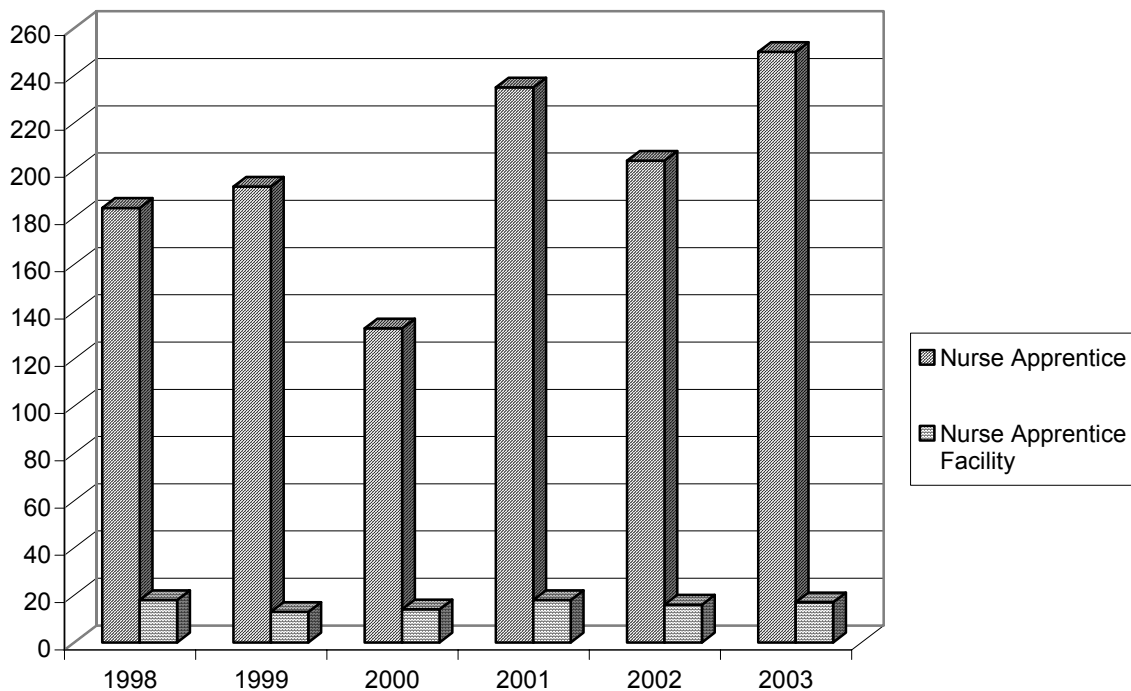
	<i>Advanced Practice Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>
Non-Board Referral	2	22	5
Board Referral	1	33	12



## NURSE APPRENTICE APPROVALS 1996-2003

Year Approval Issued	1998	1999	2000	2001	2002	2003
Nurse Apprentice	184	193	133	235	204	250
Nurse Apprentice Facility	18	13	14	18	16	17

**Nurse Apprentice Approvals**





## ***Goal III - Education***



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## **NURSING EDUCATION PROGRAMS**

### **Professional Nurse**

Graduates of basic educational programs in professional nursing that are approved by the Idaho Board of Nursing are eligible to write the National Council Licensure Examination (NCLEX) for Registered Nurses. The following professional nursing education programs were approved by the Board of Nursing during 2002-2003:

#### ***Baccalaureate Degree Programs***

- Boise State University – Boise
- BYU-Idaho – Rexburg
- Idaho State University – Pocatello
- Lewis-Clark State College – Lewiston
- Northwest Nazarene University – Nampa

#### ***Associate Degree Programs***

- Boise State University – Boise
- BYU-Idaho – Rexburg
- College of Southern Idaho – Twin Falls
- North Idaho College – Coeur d' Alene

### **Practical Nurse**

Practical nursing programs in Idaho are administered primarily by the State Division of Professional-Technical Education, through area post-secondary technical schools. Graduates of approved programs are eligible to write the National Council Licensure Examination (NCLEX) for Practical Nurses. During 2002-2003, the following programs were approved by the Board of Nursing:

- Boise State University – Boise
- College of Southern Idaho – Twin Falls
- Eastern Idaho Technical College – Idaho Falls
- Idaho State University – Pocatello
- North Idaho College - Coeur d'Alene
- Lewis-Clark State College – Lewiston (Provisional)

### **Nursing Assistant Training Programs**

Nursing assistant training programs administered through post-secondary technical schools are approved by the Board of Nursing. The following programs were granted continuing approval by the Board of Nursing:

- Boise State University – Boise
- College of Southern Idaho – Twin Falls
- Eastern Idaho Technical College – Idaho Falls
- Idaho State University – Pocatello
- Lewis-Clark State College – Lewiston
- North Idaho College – Coeur d' Alene



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**ADMISSIONS/GRADUATIONS FOR ALL PROGRAMS PREPARING  
PROFESSIONAL NURSES  
1994 – 2003**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1994	1128	351	367
1995	1075	430	383
1996	892	366	377
1997	966	414	376
1998	840	343	362
1999	719	367	375
2000	670	352	362
2001	828 + (46)*	417 + (45)*	356
2002	1638 + (32)*	569 + (31)*	430
2003	1577	593	428

\*Licensed as professional nurses at time of admission

**ADMISSIONS/GRADUATIONS FOR ALL PROGRAMS PREPARING  
PRACTICAL NURSES  
1994 – 2003**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1994	498	169	96
1995	506	159	140
1996	419	164	137
1997	381	165	106
1998	257	151	117
1999	218	128	125
2000	258	157	104
2001	321	200	137
2002	327	213	130
2003	382	185	189



## PROFESSIONAL NURSING EDUCATION PROGRAMS FACULTY NUMBER/QUALIFICATIONS

Name of Program	Number of Faculty				Highest Degree Held						Directors/Chairs Highest Degree					
	Full Time		Part Time		BSN		MSN		Other MS		MSN		Other MS		DOC	
	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003	2002	2003
<b>Boise State University</b> <i>Associate/Baccalaureate Degree</i>	37	37	7	5	6	5	30	35	1	3					X	X
<b>BYU-Idaho</b> <i>Associate Degree</i>	13	13	2	3	2	2	12	13	1	1	X	X				
<b>College of Southern Idaho</b> <i>Associate Degree</i>	8	9	8	8	4	5	12	12	0	-					X	X
<b>Idaho State University</b> <i>Baccalaureate Degree</i>	23	23	4	3			27	26	0						X	X
<b>Lewis-Clark State College</b> <i>Baccalaureate Degree</i>	13	14	5	9	1	4	16	17	1	1					X	X
<b>North Idaho College</b> <i>Associate Degree</i>	10	11	1	2	4	2	7	11	0	-	X	X				
<b>Northwest Nazarene University</b> <i>Baccalaureate Degree</i>	4	5	4	3	1	-	7	8	0	-					X	X
<b>TOTALS</b>	108	112	31	33	18	18	111	122	3	5						



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**PRACTICAL NURSING EDUCATION PROGRAM**  
**Faculty Qualifications**  
**2002 - 2003**

Name of Program	Total Number of Faculty		Faculty with BSN	
	2002	2003	2002	2003
Boise State University* Boise	37 Full-time 7 Part-time	37 Full-time 5 Full-time	44	42
College of Southern Idaho Twin Falls	6 Full-time 1 Part-time	5 Full-time 2 Part-time	7	7
Eastern Idaho Technical College Idaho Falls	3 Full-time 6 Part-time	3 Full-time 6 Part-time	8	6
Idaho State University Pocatello	3 Full-time 5 Part-time	3 Full-time 6 Part-time	8	9
North Idaho College Coeur d'Alene	3 Full-time 2 Part-time	3 Full-time 2 Part-time	5	5
<b>Totals</b>	<b>73*</b>	<b>72*</b>	<b>72*</b>	<b>69*</b>

\*Faculty instruct in the PN, AD-RN and BS-RN programs in the 'One Front Door' curriculum.

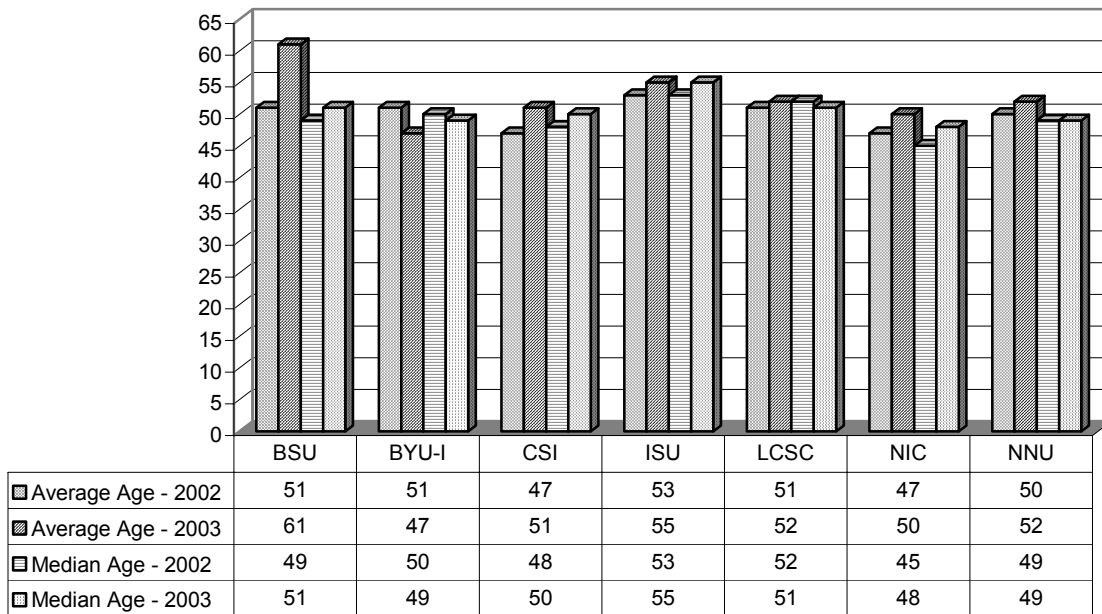




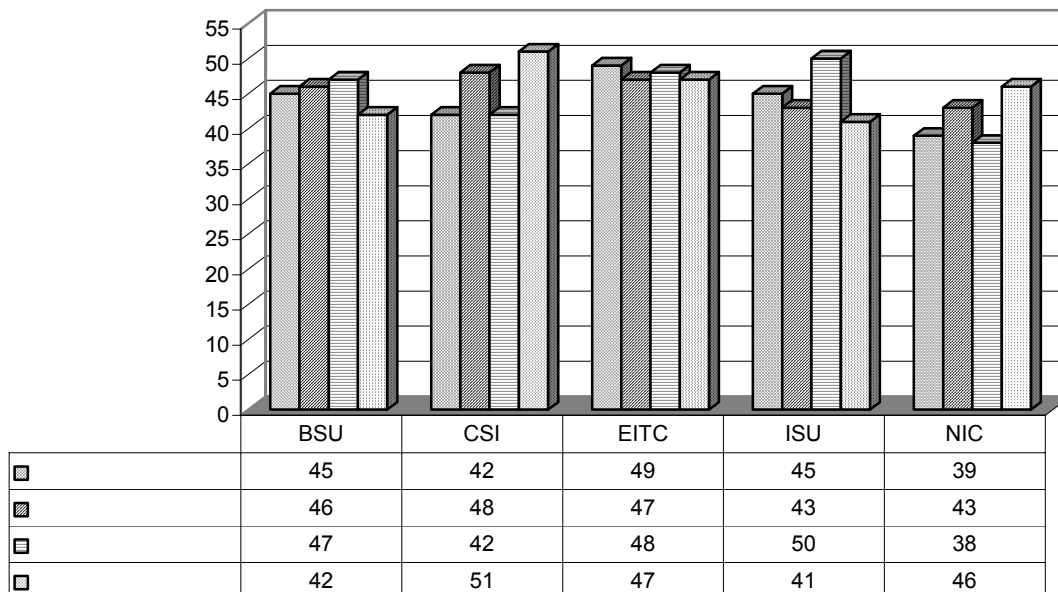


## FACULTY AGES

### Professional Nurse Programs - 2002 - 2003



### Practical Nurse Programs - 2002 - 2003





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PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO

*Classified By*

COUNTY, BASIC EDUCATION AND HIGHEST DEGREE HELD

2002

BASIC EDUCATION						HIGHEST DEGREE HELD							
COUNTY	TOTAL	DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOCTO- RATE	OTHER
ADA	3632	518	1835	1270	9	354	1354	1316	202	244	125	18	21
ADAMS	20	4	10	6	0	4	8	5	1	2	0	0	0
BANNOCK	592	66	211	315	0	46	163	281	25	36	23	14	4
BEAR LAKE	29	4	20	5	0	2	17	4	3	1	1	0	1
BENEWAH	62	11	38	13	0	6	30	18	4	0	2	1	1
BINGHAM	151	19	70	62	0	15	50	66	7	7	5	0	1
BLAINE	129	33	47	49	0	23	35	45	17	6	2	1	0
BOISE	41	6	24	11	0	5	18	14	1	2	1	0	0
BONNER	225	47	120	58	0	36	99	54	18	9	6	0	3
BONNEVILLE	828	108	483	235	2	88	408	244	34	29	18	2	5
BOUNDARY	62	11	33	18	0	10	30	16	2	2	2	0	0
BUTTE	24	2	10	12	0	3	8	13	0	0	0	0	0
CAMAS	1	0	0	1	0	0	0	1	0	0	0	0	0
CANYON	664	104	412	148	0	74	333	176	32	28	15	4	2
CARIBOU	29	4	14	11	0	4	12	11	2	0	0	0	0
CASSIA	139	17	102	20	0	13	94	19	8	4	1	0	0
CLARK	1	0	0	1	0	0	0	1	0	0	0	0	0
CLEARWATER	93	15	62	15	1	14	53	18	3	3	1	1	0
CUSTER	10	1	7	2	0	1	5	4	0	0	0	0	0
ELMORE	83	10	36	37	0	8	27	35	0	6	5	0	2
FRANKLIN	60	6	43	11	0	2	40	10	4	1	1	0	2
FREMONT	11	1	8	2	0	0	6	2	0	1	2	0	0
GEM	26	8	12	6	0	5	12	7	0	0	2	0	0
GOODING	45	9	28	8	0	8	23	6	4	2	1	0	1
IDAHO	139	18	87	34	0	15	78	31	6	4	4	0	1
JEFFERSON	26	3	20	3	0	2	18	4	1	1	0	0	0
JEROME	50	3	37	10	0	2	33	12	1	0	1	0	1
KOOTENAI	944	141	615	187	1	109	481	224	53	45	26	2	4
LATAH	210	30	111	68	1	26	83	68	11	12	6	2	2
LEMHI	44	10	27	7	0	11	19	7	3	2	1	1	0
LEWIS	14	2	9	3	0	2	8	3	0	1	0	0	0
LINCOLN	7	4	1	2	0	4	0	0	0	3	0	0	0
MADISON	231	13	180	38	0	11	153	37	6	21	2	1	0
MINIDOKA	57	8	42	7	0	6	39	8	0	0	2	1	1
NEZ PERCE	616	58	441	116	1	35	321	175	29	29	17	9	1
ONEIDA	23	3	14	6	0	2	11	8	1	1	0	0	0
OWYHEE	8	2	4	2	0	1	4	2	0	1	0	0	0
PAYETTE	46	7	33	6	0	6	26	9	1	4	0	0	0
POWER	21	3	6	12	0	3	5	11	0	2	0	0	0
SHOSHONE	64	8	38	17	1	8	31	16	5	2	1	1	0
TETON	39	4	21	14	0	5	18	11	1	1	3	0	0
TWIN FALLS	591	71	413	107	0	58	346	126	19	26	13	2	1
VALLEY	54	10	29	15	0	10	20	13	5	5	1	0	0
WASHINGTON	101	16	63	22	0	13	51	22	9	2	3	1	0
TOTAL	10242	1418	5816	2992	16	1050	4570	3153	518	545	293	61	54



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO  
*Classified By*  
COUNTY, BASIC EDUCATION AND HIGHEST DEGREE HELD  
2003

BASIC EDUCATION						HIGHEST DEGREE HELD							
COUNTY	TOTAL	DIPLOMA	ASSOC DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC DEGREE	BACC IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOCTORATE	OTHER
ADA	3906	490	1966	1449	10	332	1431	1496	182	271	147	28	17
ADAMS	14	3	5	6	0	3	5	4	0	2	0	0	0
BANNOCK	581	63	195	323	0	37	159	306	15	34	12	13	4
BEAR LAKE	28	4	18	4	0	4	16	4	0	0	1	0	0
BENEWAH	65	7	41	17	0	4	33	17	3	4	2	0	1
BINGHAM	149	13	67	69	0	9	54	64	8	5	7	0	1
BLAINE	133	26	53	54	0	20	41	49	12	8	2	0	1
BOISE	61	8	34	19	0	7	23	19	4	8	0	0	0
BONNER	217	39	122	56	0	32	98	54	14	11	3	2	2
BONNEVILLE	866	93	502	268	3	79	403	302	27	28	22	0	4
BOUNDARY	56	11	28	17	0	10	26	16	0	2	2	0	0
BUTTE	30	1	21	8	0	1	18	11	0	0	0	0	0
CAMAS	1	0	0	1	0	0	0	1	0	0	0	0	0
CANYON	644	94	399	151	0	74	322	170	23	31	17	3	3
CARIBOU	27	2	14	11	0	2	12	11	1	1	0	0	0
CASSIA	125	16	90	19	0	13	76	22	8	4	1	0	0
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	84	12	56	16	2	2	0	0	0	0	0	1	1
CUSTER	9	2	5	2	0	2	3	4	0	0	0	0	0
ELMORE	82	12	37	33	0	10	33	31	1	3	3	0	1
FRANKLIN	38	3	29	6	0	2	26	6	1	1	2	0	0
FREMONT	15	0	12	3	0	0	10	3	0	1	1	0	0
GEM	50	7	35	8	0	5	34	7	2	0	1	0	0
GOODING	33	6	21	6	0	5	16	5	2	2	2	1	0
IDAHO	155	23	96	36	0	19	81	35	3	12	4	0	1
JEFFERSON	23	3	17	3	0	2	15	4	2	0	0	0	0
JEROME	57	5	40	11	1	3	37	13	1	1	2	0	0
KOOTENAI	1011	143	669	198	1	115	523	233	46	52	37	2	2
LATAH	215	32	113	68	2	21	89	88	8	12	7	4	4
LEMHI	41	11	23	7	0	10	20	5	2	2	1	0	0
LEWIS	19	3	11	5	0	3	8	5	0	3	0	0	0
LINCOLN	11	5	4	2	0	5	2	1	0	3	0	0	0
MADISON	224	14	176	34	0	11	139	38	5	19	9	1	1
MINIDOKA	58	8	43	7	0	8	43	4	0	2	1	0	0
NEZ PERCE	620	52	445	122	1	43	319	185	22	25	17	7	2
ONEIDA	23	3	16	4	0	2	14	6	0	1	0	0	0
OWYHEE	8	2	4	2	0	1	4	1	0	1	0	0	1
PAYETTE	50	6	33	11	0	4	27	13	0	5	1	0	0
POWER	15	2	5	8	0	2	3	4	0	4	2	0	0
SHOSHONE	55	9	35	11	0	9	30	10	2	2	1	1	0
TETON	32	3	27	13	0	4	23	12	1	2	1	0	0
TWIN FALLS	599	71	427	101	0	56	347	128	26	26	12	3	1
VALLEY	58	10	31	17	0	10	24	17	1	5	1	0	0
WASHINGTON	93	11	60	22	0	10	52	19	3	3	4	1	1
TOTAL	10590	1328	6025	3219	18	998	4692	3419	427	598	325	67	48



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO

Classified By

FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD  
2002

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD							
	Total	Diploma	Assoc Degree	Bacc or Higher	Other	Diploma	Assoc Degree	Bacc in Nursing	Bacc in Other	Masters in Nsg	Masters in Other	Doctor- ate	Other
HOSPITAL													
Admin/Ass't	248	39	124	84	1	14	73	66	20	43	29	3	0
Consultant	16	3	6	7	0	2	4	7	0	1	2	0	0
Supervior/Ass't	275	37	157	81	0	28	115	98	19	13	0	1	1
Instructor	101	15	46	39	1	5	23	46	6	9	10	1	1
Head Nurse/Ass't	331	45	195	90	1	29	153	118	17	9	3	0	2
Staff/General Duty	5216	565	3215	1431	5	472	2656	1715	253	63	45	2	10
Nurse Practitioner	61	5	25	31	0	1	2	9	0	42	4	1	2
Cert RN Anesthetist	196	41	53	101	1	23	16	31	29	37	51	0	9
Clinical Specialist	78	12	38	27	1	4	23	15	4	25	5	2	0
Other	346	57	168	120	1	32	106	146	26	15	17	3	1
TOTAL	6868	819	4027	2011	11	610	3171	2251	374	257	166	13	26
NURSING HOME													
Admin/Ass't	93	16	55	21	1	9	49	20	7	3	4	1	0
Consultant	27	7	16	4	0	3	11	9	2	2	1	0	0
Supervisor/Ass't	130	24	86	20	0	21	79	23	6	1	0	0	0
Instructor	35	11	8	16	0	6	8	16	2	1	1	0	1
Head Nurse/Ass't	95	10	69	16	0	9	60	22	2	0	2	0	0
Staff/General Duty	400	64	267	68	1	57	240	84	13	1	3	1	1
Nurse Practitioner	6	2	3	1	0	2	0	0	1	3	0	0	0
Other	73	11	50	12	0	10	43	11	4	1	3	0	1
TOTAL	859	145	554	158	2	117	490	185	37	12	14	2	3
PRIVATE DUTY													
Admin/Ass't	12	3	7	2	0	1	3	2	3	1	2	0	0
Instructor	3	2	1	0	0	2	0	0	0	0	1	0	0
Other	14	1	9	4	0	1	9	3	1	0	0	0	0
TOTAL	29	6	17	6	0	4	12	5	4	1	3	0	0
COMMUNITY HEALTH													
Consultant	6	0	4	2	0	0	3	1	1	0	1	0	0
Supervisor/Ass't	72	16	36	20	0	7	27	21	8	3	6	0	0
Head Nurse/Ass't	21	3	13	5	0	1	11	7	1	0	1	0	0
Staff/General Duty	374	61	185	127	1	46	135	156	22	5	8	0	2
Other	68	11	39	18	0	7	27	19	4	3	8	0	0
TOTAL	541	91	277	172	1	61	203	204	36	11	24	0	2
OCCUPATIONAL HLTH													
Admin/Ass't	14	2	9	3	0	1	4	6	1	1	1	0	0
Consultant	13	4	3	6	0	4	1	8	0	0	0	0	0
Supervisor/Ass't	8	1	5	2	0	0	4	2	1	1	0	0	0
Instructor	3	1	2	0	0	0	0	2	1	0	0	0	0
Head Nurse/Ass't	4	0	3	1	0	0	3	1	0	0	0	0	0
Staff/General Duty	37	5	19	13	0	4	14	18	1	0	0	0	0
Nurse Practitioner	3	1	0	2	0	1	0	0	0	2	0	0	0
Clinical Specialist	5	0	3	2	0	0	2	1	1	1	0	0	0
Other	17	3	8	6	0	1	4	10	1	1	0	0	0
TOTAL	104	17	52	35	0	11	32	48	6	6	1	0	0



FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD							
	Total	Diploma	Assoc Degree	Bacc or Higher	Other	Diploma	Assoc Degree	Bacc in Nursing	Bacc in Other	Masters in Nsg	Masters in Other	Doctor- ate	Other
PRACTICAL NURSE ED.													
Instructor	22	1	10	11	0	0	0	16	0	4	2	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	22	1	10	11	0	0	0	16	0	4	2	0	0
OFFICE NURSE													
Admin/Ass't	26	8	15	3	0	4	11	5	2	2	2	0	0
Consultant	6	0	4	2	0	0	4	2	0	0	0	0	0
Supervisor/Ass't	37	7	21	9	0	5	20	11	0	0	1	0	0
Instructor	5	1	2	2	0	0	2	1	0	1	0	1	0
Head Nurse/Ass't	87	10	54	23	0	8	49	22	6	2	0	0	0
Staff/General Duty	538	98	314	126	0	88	286	139	17	4	4	0	0
Nurse Practitioner	33	6	7	19	1	0	0	7	2	20	2	1	1
Other	81	24	37	20	0	20	32	25	3	1	0	0	0
TOTAL	813	154	454	204	1	125	404	212	30	30	9	2	1
OTHER													
Admin/Ass't	121	19	66	36	0	13	39	25	15	7	17	4	1
Consultant	77	18	36	23	0	9	24	18	6	10	8	1	1
Supervisor/Ass't	132	21	77	34	0	16	62	36	10	4	3	1	0
Head Nurse/Ass't	43	11	25	7	0	9	18	11	5	0	0	0	0
Staff/General Duty	565	96	341	128	0	80	300	140	22	10	9	1	3
Nurse Practitioner	160	9	56	92	3	4	2	37	1	102	11	1	3
Other	523	100	268	154	1	78	178	156	41	21	28	7	14
TOTAL	1621	274	869	474	4	209	623	423	100	154	78	15	22
REGISTERED NURSE ED													
Admin/Ass't	15	3	4	8	0	0	0	2	1	5	0	7	0
Consultant	3	1	0	2	0	0	0	0	1	1	0	1	0
Supervisor/Ass't	1	0	1	0	0	0	1	0	0	0	0	0	0
Head Nurse/Ass't	1	0	0	1	0	0	0	1	0	0	0	0	0
Staff/General Duty	5	0	3	2	0	0	2	2	0	1	0	0	0
Nurse Practitioner	6	1	1	4	0	0	0	2	0	3	1	0	0
Other	3	1	0	2	0	1	0	1	0	1	0	0	0
TOTAL	34	6	9	19	0	1	3	8	2	11	1	8	0
SELF/EMPLOY NOT PRIV													
Consultant	44	10	14	20	0	5	9	11	4	9	6	0	0
Instructor	6	1	5	0	0	0	3	0	1	0	1	1	0
Head Nurse/Ass't	1	0	0	1	0	0	0	0	0	1	0	0	0
Staff/General Duty	13	6	4	3	0	4	3	4	0	0	2	0	0
Cert. RN Anesthetist	26	4	12	10	0	2	1	4	4	2	7	1	5
Other	64	10	39	15	0	7	33	11	2	3	6	1	1
TOTAL	154	31	74	49	0	18	49	30	11	15	22	3	6



FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD							
	Total	Diploma	Assoc Degree	Bacc or Higher	Other	Diploma	Assoc Degree	Bacc in Nursing	Bacc in Other	Masters in Nsg	Masters in Other	Doctor- ate	Other
SCHOOL NURSE													
Admin/Ass't	5	0	3	2	0	0	3	2	0	0	0	0	0
Consultant	4	1	2	1	0	0	2	2	0	0	0	0	0
Supervisor/Ass't	7	0	2	5	0	0	2	2	0	1	2	0	0
Instructor	2	0	1	1	0	0	0	0	1	1	0	0	0
Head Nurse/ Ass't	4	0	3	1	0	0	2	1	0	1	0	0	0
Staff/General Duty	92	12	26	54	0	8	15	43	8	6	12	0	0
Nurse Practitioner	2	0	1	1	0	0	1	0	0	1	0	0	0
Cert R.N. Anesthetis	0	0	0	0	0	0	0	0	0	0	0	0	0
Clinical Specialist	1	1	0	0	0	0	0	0	0	0	1	0	0
Other	44	11	15	18	0	4	6	20	8	2	4	0	0
TOTAL	161	25	53	83	0	12	31	70	17	12	19	0	0
GRAND TOTAL	11206	1569	6396	3222	19	1168	5018	3452	617	513	337	43	60



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO

Classified By

FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD  
2003

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD							
	Total	Diploma	Assoc Degree	Bacc or Higher	Other	Diploma	Assoc Degree	Bacc in Nursing	Bacc in Other	Masters in Nsg	Masters in Other	Doctor-ate	Other
HOSPITAL													
Admin/Supervisor	488	69	265	151	3	38	148	173	33	50	39	1	1
Consultant	17	2	8	7	0	1	4	8	1	2	1	0	0
Instructor	138	13	64	59	2	5	26	57	7	22	16	4	0
Charge/Lead Nurse	782	70	501	210	1	51	421	258	31	7	14	0	1
Staff/General Duty	4648	442	2822	1378	6	378	2318	1659	179	55	47	1	10
Advanced Practice	239	40	72	127	0	18	17	28	19	80	67	1	6
Case Manger	141	28	61	52	0	13	33	71	7	9	8	0	0
Quality Assurance	48	11	22	15	0	6	11	20	4	4	3	0	0
Other	271	43	146	81	1	24	103	74	14	21	27	1	6
TOTAL	6772	718	3961	2080	13	534	3081	2346	295	250	222	8	24
NURSING HOME													
Admin/Supervisor	171	25	115	31	0	17	103	36	8	3	3	0	1
Consultant	26	6	15	5	0	2	12	8	3	0	1	0	0
Instructor	25	5	11	9	0	3	11	9	2	0	0	0	0
Charge/Lead Nurse	157	10	116	31	0	8	107	35	2	6	4	1	0
Staff/General Duty	266	57	166	43	0	49	145	52	13	2	2	2	1
Advanced Practice	1	1	0	0	0	1	0	0	0	0	0	0	0
Case Manger	41	6	29	6	0	7	24	7	2	0	1	0	0
Quality Assurance	10	1	8	3	0	1	5	4	0	0	0	0	0
Other	64	9	47	7	1	10	44	9	1	0	0	0	0
TOTAL	761	120	505	135	1	98	451	160	31	5	11	3	2
HOME HLTH/HOSPICE													
Admin/Supervisor	139	22	83	34	0	13	67	36	6	7	9	1	0
Instructor	3	1	1	1	0	0	1	1	0	0	1	0	0
Case Manger	171	21	103	47	0	17	91	52	6	5	0	1	0
Quality Assurance	13	1	7	5	0	2	5	4	0	1	0	1	0
Staff/General Duty	289	34	174	81	0	30	149	89	9	3	7	0	1
Other	23	5	11	7	0	4	9	7	1	1	1	0	0
TOTAL	638	84	379	175	0	66	322	189	22	17	18	3	1
PUBLIC HEALTH													
Consultant	6	0	4	2	0	0	3	1	0	0	2	0	0
Admin/Supervisor	56	4	23	29	0	5	11	17	7	6	10	0	0
Charge/Lead Nurse	13	0	7	6	0	0	5	6	1	0	1	0	0
Staff/General Duty	157	31	74	52	0	24	56	67	6	3	1	0	0
Case Manger	26	2	18	6	0	1	14	9	2	0	0	0	0
Quality Assurance	5	1	4	0	0	0	2	1	0	0	1	0	0
Other	36	7	17	12	0	3	13	11	2	2	4	0	1
TOTAL	299	45	147	107	0	33	104	112	18	11	19	0	1
OCCUPATIONAL HLTH													
Admin/Supervisor	16	2	10	4	0	1	3	7	1	2	2	0	0
Consultant	3	0	2	1	0	0	2	0	1	0	0	0	0
Charge/Lead Nurse	2	0	2	0	0	0	2	0	0	0	0	0	0
Staff/General Duty	28	4	14	10	0	4	9	12	1	1	0	1	0
Advanced Practice	4	0	1	3	0	0	0	2	0	3	0	0	0
Case Manger	24	3	13	8	0	2	9	12	1	0	0	0	0
Quality Assurance	1	0	0	1	0	0	0	0	0	0	1	0	0
Other	9	0	6	3	0	1	3	4	1	0	0	0	0
TOTAL	91	9	51	31	0	8	32	37	5	6	3	1	0



FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD							
	Total	Diploma	Assoc Degree	Bacc or Higher	Other	Diploma	Assoc Degree	Bacc in Nursing	Bacc in Other	Masters in Nsg	Masters in Other	Doctor-ate	Other
MEDICAL OFFICE/CLINIC													
Admin/Supervisor	71	14	34	22	1	10	29	19	1	9	2	1	0
Consultant	8	2	4	2	0	2	3	2	0	0	1	0	0
Instructor	11	1	5	5	0	2	2	3	1	1	1	0	1
Charge/Lead Nurse	81	10	57	14	0	9	5	2	19	1	0	0	0
Staff/General Duty	613	99	375	139	0	85	335	167	18	6	2	0	0
Advanced Practice	184	10	63	109	2	2	3	25	5	130	8	5	6
Case Manger	26	8	9	9	0	7	8	9	1	0	1	0	0
Quality Assurance	7	1	5	1	0	0	5	1	0	0	1	0	0
Other	82	22	41	19	0	18	25	15	4	14	3	0	3
TOTAL	1083	167	593	320	3	135	462	260	31	160	19	6	10
OTHER													
Admin/Supervisor	75	10	46	19	0	9	36	18	2	4	5	1	0
Consultant	42	13	11	18	0	6	8	13	1	6	6	2	0
Charge/Lead Nurse	29	4	19	6	0	4	17	5	1	0	1	0	1
Staff/General Duty	186	38	98	50	0	26	79	64	10	5	2	0	0
Advanced Practice	52	8	16	27	1	0	2	7	2	34	6	0	0
Case Manger	66	12	30	24	0	10	19	27	3	5	1	1	0
Quality Assurance	20	6	11	3	0	5	3	6	2	0	4	0	0
Other	339	61	170	108	0	43	123	92	22	17	26	8	0
TOTAL	809	152	401	255	1	103	287	232	43	71	51	11	1
NURSING EDUCATION													
Admin/Supervisor	13	2	5	6	0	0	0	4	0	1	2	6	0
Consultant	5	1	2	2	0	0	2	0	0	3	0	0	0
Instructor	214	28	78	110	0	6	15	61	1	89	8	31	1
Charge/Lead Nurse	1	0	0	1	0	0	0	1	0	0	0	0	0
Staff/General Duty	3	0	1	2	0	0	0	2	0	0	0	1	0
Advanced Practice	3	1	1	1	0	0	0	0	0	3	0	0	0
Other	3	1	2	0	0	1	1	1	0	0	0	0	0
TOTAL	242	33	87	122	0	7	18	69	1	96	10	38	1
SCHOOL HEALTH													
Admin/Supervisor	6	0	2	4	0	0	2	0	0	1	3	0	0
Consultant	1	0	0	1	0	0	0	1	0	0	0	0	0
Instructor	11	0	5	6	0	0	0	7	1	0	3	0	0
Charge/Lead Nurse	11	0	7	4	0	0	5	4	1	1	0	0	0
Staff/General Duty	92	16	27	49	0	5	16	44	16	9	12	0	0
Advanced Practice	7	0	2	5	0	0	1	1	0	4	1	0	0
Quality Assurance	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	37	5	14	18	0	3	11	17	1	2	3	0	0
TOTAL	165	21	57	87	0	8	35	74	9	17	22	0	0
ASSISTED LIVING													
Admin/Supervisor	46	6	31	9	0	6	24	7	2	5	1	1	0
Consultant	25	3	12	10	0	4	9	6	1	2	2	0	0
Instructor	11	5	3	3	0	4	3	2	0	2	0	0	0
Charge/Lead Nurse	11	3	6	2	0	3	6	2	0	0	0	0	0
Staff/General Duty	76	23	42	11	0	21	35	13	5	1	0	1	0
Advanced Practice	8	1	4	3	0	0	1	1	1	4	0	0	1
Case Manger	98	26	49	23	0	19	31	23	10	4	5	2	0
Quality Assurance	7	1	4	2	0	0	3	2	1	0	0	0	0
Other	17	4	8	5	0	4	6	4	0	3	0	0	0
TOTAL	299	72	159	68	0	61	118	60	20	21	8	4	1



FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD							
	Total	Diploma	Assoc Degree	Bacc or Higher	Other	Diploma	Assoc Degree	Bacc in Nursing	Bacc in Other	Masters in Nsg	Masters in Other	Doctor-ate	Other
INSURANCE COMPANY													
Admin/Supervisor	13	2	7	4	0	1	4	7	0	1	0	0	0
Consultant	6	3	2	1	0	2	2	0	2	0	0	0	0
Instructor	3	0	2	1	0	0	0	1	0	1	1	0	0
Charge/Lead Nurse	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff/General Duty	4	0	3	1	0	0	2	1	1	0	0	0	0
Advanced Practice	0	0	0	0	0	0	0	0	0	0	0	0	0
Case Manger	59	14	24	21	0	8	15	23	9	2	2	0	0
Quality Assurance	6	1	2	3	0	0	1	3	0	0	2	0	0
Other	27	3	18	6	0	2	15	8	1	1	0	0	0
TOTAL	118	23	58	37	0	13	39	43	13	5	5	0	0
JAIL/PRISON													
Admin/Supervisor	29	3	19	7	0	3	14	9	0	0	2	1	0
Consultant	8	2	2	4	0	1	0	4	0	2	1	0	0
Instructor	0	0	0	0	0	0	0	0	0	0	0	0	0
Charge/Lead Nurse	10	0	6	4	0	0	6	4	0	0	0	0	0
Staff/General Duty	34	4	24	6	0	2	21	9	2	0	0	0	0
Advanced Practice	4	1	3	0	0	1	2	1	0	0	0	0	0
Case Manger	20	8	7	5	0	8	8	4	0	0	1	1	0
Quality Assurance	1	0	1	0	0	0	1	0	0	0	0	0	0
Other	3	0	3	0	0	0	3	0	0	0	0	0	0
TOTAL	109	18	65	26	0	13	55	31	2	2	4	2	0
OUTPATIENT FACILITY													
Admin/Supervisor	36	5	23	8	0	5	14	15	1	0	1	0	0
Consultant	0	0	0	0	0	0	0	0	0	0	0	0	0
Instructor	9	1	4	4	0	0	2	4	0	2	1	0	0
Charge/Lead Nurse	37	3	24	10	0	3	20	9	4	1	0	0	0
Staff/General Duty	196	22	120	54	0	17	105	63	4	1	5	0	1
Advanced Practice	39	4	10	23	2	2	2	6	0	20	5	0	4
Case Manger	9	2	5	2	0	2	5	2	0	0	0	0	0
Quality Assurance	2	0	2	0	0	20	2	0	0	0	0	0	0
Other	17	2	9	6	0	2	5	6	2	0	1	1	0
TOTAL	345	39	197	107	2	31	155	105	11	24	13	1	5
GRAND TOTAL	11731	1501	6660	3550	20	1110	5159	3718	501	685	405	78	55



## ***Goal IV - Information***



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**ETHNICITY/GENDER**  
**Professional Nurses**  
**2003**

ETHNICITY	GENDER	
	MALE	FEMALE
Caucasian	1102	9273
African American/Black	7	25
Hispanic	26	108
American Indian/Alaskan Native	9	55
Asian/Pacific Islander	13	90
Multi-Racial	3	6
Other	3	6
Grand Total	1166	9580

Statistics from Professional Nurse Renewal – 2003



## ***ACCOMPLISHMENTS OF THE BOARD in 2002 - 2003***

The Board has made significant progress toward meeting its strategic goals and objectives, including the following:

- Redefined the scope and standards for practice and licensure requirements for advanced practice professional nurses.
- Implemented revised RN and LPN Practice Rules
- Launched the “Idaho Nurse Practice Act On-Line” continuing education course
- Implemented the Emeritus License for nurses wishing to retire from practice
- Implemented the three-phase practice audit for advanced practice professional nurses, the first of its kind in the country
- Conducted on-site audits of six advanced practice professional nurses at their practice sites, as the final step in the three-phase biennial practice audit.
- Completed a five-year process of review and revision of all administrative rules of the Board
- Recognized for “Best Practice” in the area of licensure through the NCSBN ‘Commitment to Ongoing Regulatory Excellence’ Project (CORE)
- Transferred the program maintaining the Idaho Patient Freedom of Information Act (IDACARE) data to the Department of Administration
- Implemented HV 203, protecting the title of “nurse” as a designation that can be legally used only by licensed nurses in Idaho
- Completed annual APPN Continuing Education audits. 100% of renewing APPNs were audited in Phase I for submission of required CE forms and attestation to completion of CE and active practice. 10% or 65, were randomly selected for Phase II audit of the CE forms. 10% of that number, or 7, were randomly selected for Phase III, which is the audit of the verification documentation of CE activities.
- Implemented On-Line Renewal for Professional Nurses



## ***Goal V - Governance***



## STATEMENT OF FUND OPERATIONS

### Receipts

	Renewals	Examinations	Endorsements	Temp License	Reinstatement	Miscellaneous	Total
1998-1999	\$217,145	\$35,010	\$63,500	\$17,605	\$6,680	\$111,879	\$451,819
1999-2000	\$473,945	\$33,285	\$65,540	\$13,230	\$7,520	\$93,069	\$686,589
2000-2001	\$422,553	\$38,475	\$70,200	\$16,510	\$9,330	\$122,621	\$679,689
2001-2002	\$328,900	\$48,200	\$62,600	\$25,300	\$9,400	\$86,600	\$561,000
2002-2003	\$403,400	\$51,600	\$51,600	\$23,500	\$10,400	\$39,100	\$579,600

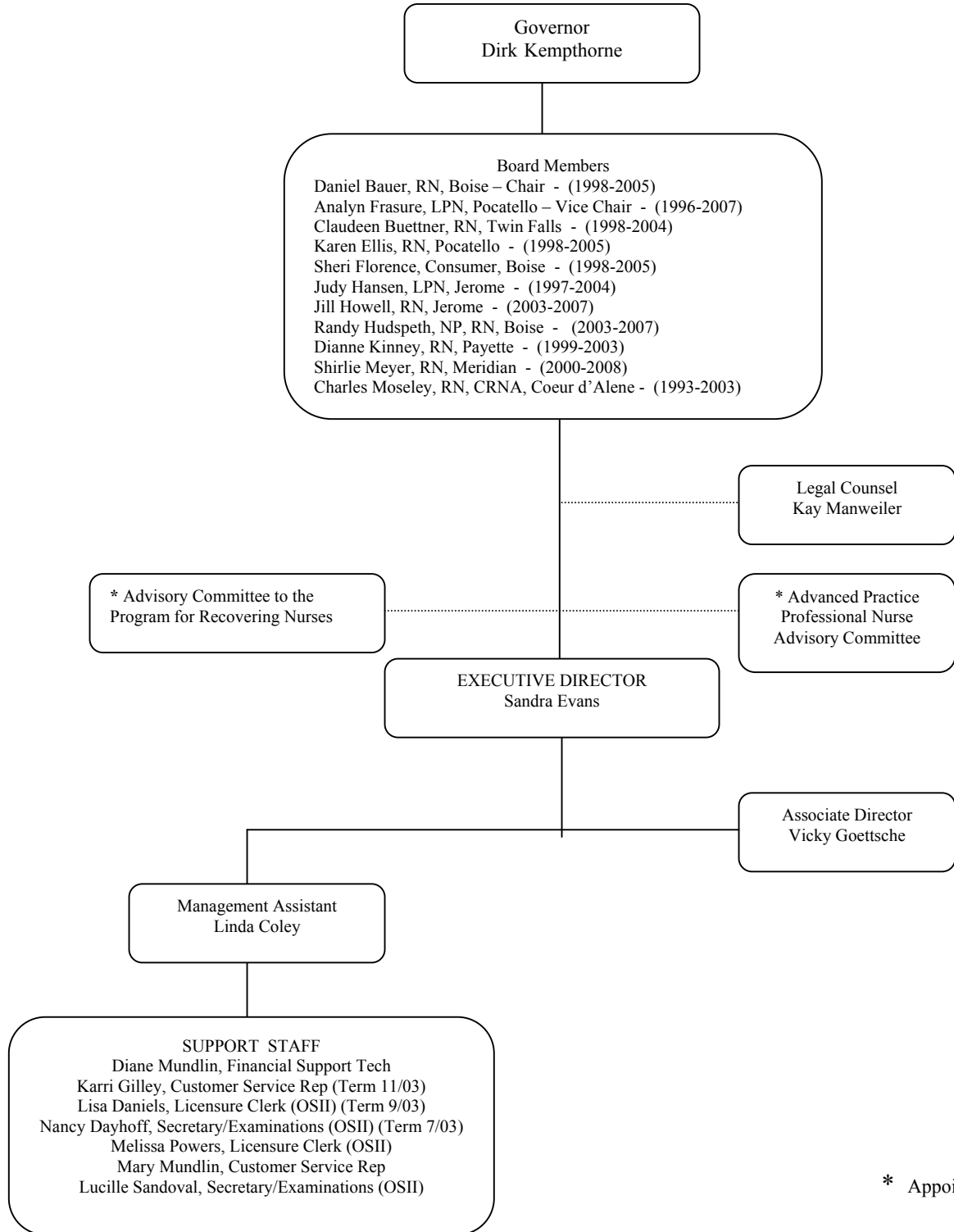
### Disbursements

	Personnel	Travel	Operating	Capital Outlay
1998-1999	\$285,022	\$26,389	\$255,771	\$27,187
1999-2000	\$294,714	\$29,862	\$289,234	\$32,646
2000-2001	\$342,119	\$25,652	\$238,437	\$19,324
2001-2002	\$345,658	\$29,164	\$208,627	\$6,882
2002-2003	\$341,730	\$36,647	\$221,782	\$0*

\*Funds for this fiscal year were encumbered and expended in FY 04



# ORGANIZATIONAL CHART BOARD OF NURSING



\* Appointed by Board



# ORGANIZATIONAL CHART STAFF RESPONSIBILITIES

